



Santa Barbara County Employees' Retirement System

Plan 8 Safety Members

Summary Plan Description

February 2016



Santa Barbara County Employees' Retirement System

Gregory E. Levin, CPA
Chief Executive Officer

February 12, 2016

Dear Member:

Your retirement plan is a major component of the benefits package provided as the result of your employment with Santa Barbara County, Santa Barbara County Superior Courts, and the nine Special Districts, all of which participate in SBCERS. This Summary Plan Description (SPD) summarizes certain provisions of that plan. We recommend that you read this material carefully and keep it with your other important personal records for future reference.

The SPD is intended to be accurate and easy to read. It is designed to help you understand your retirement benefits. It does not describe every plan provision in complete detail. Nothing in this SPD should be considered a legally binding interpretation of the County Employees' Retirement Law of 1937 (CERL). Benefits under this plan are determined and governed by the CERL, a state law, and the rules and regulations of the Board of Retirement.

If you have questions about your retirement benefits or wish to make an appointment for a private consultation, contact the Retirement Office at a phone number or address below. Be sure to include your name and Social Security number on all written correspondence. We also encourage you to visit our website at www.sbcers.org. There you will find helpful news and information about the Retirement System along with retirement planning tools, forms, and the name and office location of your Retirement Benefits Specialist.

Our goals are to administer the plan prudently and on a cost effective basis, and to assure our members and their beneficiaries that they should have confidence in SBCERS to help provide them with a long, happy and dignified retirement.

Respectfully,

Gregory E. Levin, CPA
Chief Executive Officer

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GENERAL INFORMATION

HIGHLIGHTS OF THE SAFETY MEMBER RETIREMENT PLAN

Santa Barbara County Employees' Retirement System (SBCERS) is a defined benefit plan, qualified under Section 401(a) of the Internal Revenue Code. The retirement benefits are calculated based on a formula using the member's age at retirement, years of service credit and final average compensation.

Regardless of your age, it is never too early to begin thinking about your financial security after retirement. Your retirement plan is administered by SBCERS. It is designed to provide you a reliable source of income throughout your retirement years. It can also provide benefits to your eligible survivors after your death. Here are some of the key features of the plan:

- Both you and your employer make contributions to the Retirement System during your career. Contributions are a percentage of your salary based on your plan, your age at entry into the Retirement System, and the date you became a member of the System.
- The amount of your retirement allowance is based on your age at retirement, your final average monthly salary, your years of service credit, and the payment option you select.
- You are fully vested (that is, have a right to receive a retirement allowance once you meet other eligibility criteria) after you have earned five years of County and/or reciprocal service credit.
- If you leave employment before you are vested, your own contributions and accumulated interest are refunded to you.
- As an active member, you or your family may receive benefits from the plan if you become disabled or die before you retire.
- You are eligible to retire when you have:
 - Attained age 50 and have at least 5 years of County/reciprocal service credit (excluding prior public service and additional retirement credit) OR
 - Earned retirement credit of 20 years of County/reciprocal service (excluding prior public service and additional retirement credit), regardless of age.
- If you become permanently disabled while you are an active member, you may be eligible for disability retirement benefits.
- You have a variety of payment options available when you retire.

Note: In this Summary Plan Description, "years of service" refers to years of retirement service credit unless otherwise stated.

MEMBERSHIP

SAFETY PLAN MEMBERSHIP

You become a member of the Retirement System when you are appointed to a full-time position or to a permanent part-time position of at least 20 hours a week. Only elected officials and persons first employed at age 60 or older may waive membership in the Retirement System. Certain contract employees also participate in the Retirement System. Extra help employees are not eligible for membership.

There are two types of SBCERS members:

- **Safety members:** employees whose principal duty is active law enforcement or active fire suppression. This summary plan document is for Safety Members.
- **General members:** all other employees eligible for membership.

There are multiple plans in which Safety members are enrolled. Within each plan there are tiers (designated by A, B, or C) based on your membership date and/or bargaining unit. This Plan document is specifically for Safety Plan 8 only, which is a single tier.

Plan 8

- 2% at Age 50 Formula
- All Safety members hired on or after 1/1/2013; Single Rate

CONTRIBUTIONS

The Retirement System's funds come from three sources: member contributions, employer contributions, and investment earnings.

- **Member contribution rates** are actuarially determined on the basis of plan, Plan 8 is a single rate. The rate is applied to your biweekly pensionable compensation and is deducted from your pay before taxes are withheld. Safety member contributions cease after thirty years of continuous service credit.
- **Employer contribution rates** are actuarially determined based on total payroll and are considerably higher than member contribution rates.

Interest is credited to members' accounts every June 30 and December 31. After separation from service, no further interest is credited to a member's account unless the member is eligible for deferred retirement or is employed by another agency covered by reciprocity within six months of the member's separation date. Active members cannot borrow against or receive a refund of any portion of their account.

The Retirement Board has exclusive control of the investment of these funds. The funds are managed for the exclusive purposes of providing benefits to participants and their beneficiaries, minimizing employer contributions and defraying reasonable expenses of administering the system. The Board manages these funds with prudence and diligence, and diversifies investments to minimize risk and maximize return when prudent.

MEMBER STATEMENTS

Member statements are mailed annually to each active and deferred member. Statements contain information on contribution totals, service credit, and other personal information. To keep your records current, you must inform the payroll clerk in your department if you have a change of address.

Members with access to the County's Employee Self-Service website can view current account information online. You may also request your current retirement account balance by sending a signed written request to the Retirement Office.

BENEFICIARY DESIGNATION

Your beneficiary is the person or people who receive any benefits payable from the Retirement Plan in the event of your death. You must designate a beneficiary when you become a Retirement System member. If you are married or have an eligible registered domestic partner, your spouse or partner is automatically your beneficiary unless you present their written, notarized consent to designate someone else.

To designate a beneficiary, obtain a beneficiary designation form from the Retirement Office or from the website at www.sbcers.org. Fill it out, make a photocopy for your records, and return the original to the Retirement Office.

You may change your beneficiary designation at any time before you retire by submitting a new beneficiary designation form to the Retirement Office. If your spouse, domestic partner, or other beneficiary dies before you begin receiving payments, you should name a new beneficiary.

It is important that you keep your beneficiary designation up to date. If you die and have no surviving spouse, domestic partner, minor children, or other designated beneficiary, any available benefit is paid to your estate.

DOMESTIC PARTNERSHIPS

In accordance with the California Domestic Partner Rights and Responsibilities Act of 2003, registered domestic partners will be granted the same rights and retirement benefits as are offered to married members of the Retirement System.

Eligible domestic partners must meet the following requirements:

- Both persons have a common residence,
- Both persons are at least 18 years of age, and
- Both persons are members of the same sex, or at least one of the persons is over the age of 62 and meets the Social Security Act criteria.

In this Summary Plan Description, any reference to benefits related to the spouse of a married member of SBCERS is applicable to an eligible domestic partner as well.

DISSOLUTION OF MARRIAGE OR DOMESTIC PARTNERSHIP

Under California law, retirement benefits accrued during a marriage or domestic partnership can be considered community property. The division of this property as the result of a dissolution of marriage or domestic partnership must conform to the County Employees Retirement Law and be agreed to by the Retirement System. In order for the Retirement System to respond to a domestic relations order issued in connection with a dissolution, it must be joined as a party to the proceedings. The Retirement System developed guidelines to assist members undergoing dissolution of a marriage or domestic partnership. Contact the Retirement Office for a copy of the guidelines.

Dissolution Prior To Retirement

Typically an active member's account is divided into two separate accounts as agreed in a court-approved marital settlement agreement. After the account is split, each party gains control over his/her separate account and the non-member (ex-spouse or partner) is eligible to:

- Receive a refund of the accumulated contributions and interest in the non-member account; or
- Receive a monthly retirement allowance on the earlier of the member's eligibility or the non-member's eligibility for retirement; and
- Name a beneficiary for refund prior to retirement or any unpaid allowance payable at the time of the non-member's death.

Dissolution After Retirement

The non-member spouse or domestic partner maintains residual rights to future benefits and receives a percentage of the member's retirement allowance based on a court-approved domestic relations order.

DISPOSITION OF CONTRIBUTIONS AFTER TERMINATION

Withdrawal of Contributions

If you terminate with less than five years of vested service, you are not entitled to a retirement benefit unless you enter employment with another California public agency covered by a reciprocity agreement with SBCERS (see section on "Reciprocal Service"). If you are not entering a reciprocal system, you are entitled to a refund of your contributions and interest, or you may leave your contributions on deposit in anticipation of a return to County service. Retirement accounts of non-vested, non-reciprocal members do not earn interest.

You may request a refund of your contributions and any accumulated interest when you terminate regular employment and you are no longer eligible for membership in the Retirement System. A refund is made after receipt of:

- A Separation Form or notice of discontinuance of membership, and
- A completed Disposition of Retirement Contributions document.

Because your SBCERS retirement plan is a qualified retirement plan, the untaxed part of your refund is subject to income tax and any interest credited to your account was not taxed and is therefore taxable upon refund.

If you receive a refund before age 59-1/2, you will owe excise taxes for early withdrawal in addition to any ordinary income taxes. You may avoid excise taxes and defer income taxes by rolling the untaxed portion of your account over into an IRA or other eligible retirement plan.

Deferred Retirement

If you terminate County service with more than five years of service credit, you may leave your contributions on deposit and take a Deferred Retirement upon reaching eligibility. To receive a deferred retirement, you must be vested and:

- Leave your contributions in the system until you could have been retired had you remained in service in a full-time position, and
- Apply to the Retirement Office to begin payment of benefits before your desired retirement date IF you intend to elect an optional benefit payment method, OR
- Begin receiving a retirement allowance by April 1 of the year following the year in which you attain age 70-1/2.

You may cancel your deferred retirement election and withdraw your contributions at any time before age 70-1/2. The accounts of deferred vested members continue to be credited with interest semi-annually.

SERVICE CREDIT

Service credit is computed on a biweekly basis, and 2,087 paid hours equals one year of service. You cannot earn more than one year of service credit in any 12-month period. Under the circumstances described below, you may be eligible to increase your retirement allowance by purchasing service credit by rolling over funds from an eligible retirement plan such as deferred compensation or by payroll deduction on a pretax or post-tax basis (within IRS limits).

You will receive up to one year of service credit for your accumulated unused sick leave at the date of retirement. Shift personnel of the fire department shall have their balances adjusted to reflect a forty-hour work week equivalent.

In addition to the service credit you earn by working, under certain circumstances you can purchase service credit as described below.

Purchasing Credit for “Lost” Service

You may purchase credit for lost service if:

Service Prior to Membership

You were employed by the County before you became a SBCERS member (as “extra help,” for example), and you did not receive credit for that service. You may purchase credit for all or part of that service.

Medical Leave

You were on leave of absence without pay for medical reasons. You may purchase up to one year of service for your period of medical incapacity when you return to work.

Redeposit

You left employment with the County and withdrew your contributions from the plan, and then you were subsequently rehired. You may reacquire the lost service credit by repaying the withdrawn amount with interest. This type of purchase is called a "redeposit."

Purchasing Credit for Prior Public Service

If you were a member of the Retirement System before July 15, 1977, you may purchase credit for periods of prior public service for which you did not receive service credit under any publicly funded retirement system. Public service is defined as service as an officer or an employee of:

- Any federal or state agency or department,
- Any city or county in the state of California, or
- Any public corporation, municipal corporation, or public district that is either in whole or in part within Santa Barbara County, or
- Any local agency formation commission.

Purchasing Additional Retirement Credit

Not allowed – expired 12/31/2012.

Credit for Reciprocal Service

See "Reciprocal Service" section for information on receiving credit for service within reciprocal systems.

RECIPROCAL SERVICE

Reciprocal retirement benefits are available to you if you either (a) enter service with Santa Barbara County within 180 days of leaving employment with a California public agency covered by a reciprocal retirement system, or (b) leave County service and within 180 days begin regular employment with a public agency covered by a reciprocal system. Reciprocal systems include:

- Another county that is subject to the County Employees Retirement Law of 1937 (CERL);

The 1937 Act counties are:

Alameda	Mendocino	San Mateo
Contra Costa	Merced	Santa Barbara
Fresno	Orange	Sonoma
Imperial	Sacramento	Stanislaus
Kern	San Bernardino	Tulare
Los Angeles	San Diego	Ventura
Marin	San Joaquin	

- California Public Employees Retirement System (CalPERS), which covers employees of the State of California and contracting counties, cities and special districts;
- California State Teachers' Retirement System (CalSTRS);
- Judges' Retirement System;
- Independent public retirement systems by virtue of their reciprocity agreements with CalPERS, including those operated by the County of San Luis Obispo, and the Cities of Los Angeles and San Diego.

If you enter a reciprocal retirement system within six months, you may elect to establish reciprocity regardless of your length of service. To receive the benefits of a deferred retirement with reciprocity, you must elect to do so in writing. There are several advantages to establishing reciprocity:

- Service under both systems is used in determining eligibility for service retirement.
- In the new system, your age for retirement purposes is the same as your age when you entered the original system.
- Your highest final average salary under either system is used when calculating benefits.

Contributions cannot be withdrawn under reciprocity. Extension of membership continues your right to service and disability retirement, and you must retire under both systems concurrently.

CLAIMING RETIREMENT BENEFITS

QUALIFICATIONS FOR SERVICE RETIREMENT

You may file for service retirement if you:

- Are age 50 or older and have at least 5 years of County/reciprocal service (excluding prior public service and additional retirement credit), or
- Have retirement credit of 20 years of County/reciprocal service (excluding prior public service and additional retirement credit), regardless of age.

APPLICATION FOR SERVICE RETIREMENT

If you are thinking about retiring, you can request an estimate by contacting the Retirement Office and providing your estimated retirement date. Once you decide on a retirement date, you must file an application for service retirement to begin receiving your retirement allowance. You cannot file your application more than 60 days before the effective date of your retirement. However, it is a good idea to notify the Retirement Office of your intentions before applying in order to receive counseling and information to help you plan for your retirement and obtain the documents that must accompany your application.

You may choose from several retirement allowance payment options. All of them guarantee you a lifetime benefit, but the payment option that is best for you depends on your personal circumstances. Once you begin receiving your retirement allowance you cannot change your payment option.

RETIREMENT BENEFITS

The amount of your monthly retirement allowance is based on four factors:

- Your age at retirement (to the nearest completed quarter year),
- Your total service credit,
- Your final average monthly salary, and
- The payment option you select.

No restrictions or conditions are applied to SBCERS' benefits regarding other income, Social Security benefits, place of residence, etc. However, there are limits on the amount of County work you can be paid for while receiving a retirement allowance. See "County Work after Retirement" for details.

Retirement and survivor allowances are generally paid for life. An exception is for survivor benefits paid to minor children. See details under "Survivor Benefits" section.

FINAL AVERAGE SALARY

Your retirement allowance is based in part on your final average monthly salary. When computing final average salary (FAS), the Retirement System relies on the salary amounts on which your contributions were based. It is your employer's responsibility to report the correct salary amounts to the Retirement System.

Final average salary figures are calculated over thirty-six consecutive months of employment (three-year FAS). For full-time employees, the applicable final average salary basis by plan is as follows:

The final average salary calculation for part-time employees is always based on the highest average over thirty-six consecutive months of employment, regardless of plan.

Note: Annual retirement benefits that you may receive are subject to the limitations of Sections 401(a)(17) and 415 of the Internal Revenue Code. These limitations apply to very few SBCERS' members, and the Retirement Office will notify you if these limitations affect you.

PAYMENT OPTIONS

UNMODIFIED OPTION

The unmodified option provides you with the largest monthly allowance for life after retirement and a continuing benefit for your eligible spouse after you die. Your surviving spouse (or eligible minor children as a group) will receive an allowance of 60% of your monthly allowance. If upon your death there is no eligible spouse or children, any excess of contributions over the total amount that has paid to you is paid to your designated beneficiary. Note that after approximately three years of payments there is usually no excess remaining.

To be eligible, your spouse must have (a) been married to you for at least one year before your retirement date, or (b) if not married to you before your retirement, he or she:

- Was designated in writing as a beneficiary,
- Was married to you for two years or more, and
- Has attained age 55 on your date of death.

If you do not have an eligible spouse, but you have an eligible child or children, the continuing benefit is paid to them. To be eligible, a child must be unmarried and under the age of 18, or unmarried and under the age of 22 and a full-time student at an accredited school.

Computing Your Retirement Allowance

Your monthly retirement allowance is computed as follows:

1. Determine your final average monthly salary.
2. Use your age at retirement (to the nearest completed quarter year) to find your retirement factor on the following page.
3. Multiply the result of step 1 by the retirement factor.
4. Multiply the result of step 3 by your total years of service (years and fractions of years). The result is your monthly allowance.

Note that your initial retirement allowance cannot be larger than your final average monthly salary.

Safety Plan 8 Retirement Factor

50	.02000	53 $\frac{3}{4}$	.02375
50 $\frac{1}{4}$	.02025	54	.02400
50 $\frac{1}{2}$	.02050	54 $\frac{1}{4}$	.02425
50 $\frac{3}{4}$	.02075	54 $\frac{1}{2}$	.02450
51	.02100	54 $\frac{3}{4}$	.02475
51 $\frac{1}{4}$	.02125	55	.02500
51 $\frac{1}{2}$	.02150	55 $\frac{1}{4}$	.02525
51 $\frac{3}{4}$	.02175	55 $\frac{1}{2}$	.02550
52	.02200	55 $\frac{3}{4}$	.02575
52 $\frac{1}{4}$	.02225	56	.02600
52 $\frac{1}{2}$	.02250	56 $\frac{1}{4}$	.02625
52 $\frac{3}{4}$	.02275	56 $\frac{1}{2}$	.02650
53	.02300	56 $\frac{3}{4}$	.02675
53 $\frac{1}{4}$	.02325	57 and over	.02700
53 $\frac{1}{2}$	.02350		

Benefit Calculation Example: Unmodified Option

This example shows the calculation of the monthly retirement allowance for an employee retiring from Plan 8 at age 50 with a \$5,000 monthly average salary and 20 years of service credit.

1. Final average monthly salary of \$5,000
2. Retirement factor at retirement age 50 = .02000
3. \$5000 multiplied by .02000 = \$100
4. \$100 multiplied by 20 total years of service credit = \$2,000/month,

MODIFIED OPTIONS

Modified options provide alternative benefits in exchange for a reduction in your retirement allowance. The size of the reduction in your allowance under each option depends on your age (and, in some cases, the age of your beneficiary) when you retire. The reductions are computed at the time of your retirement and you will be informed of these amounts to help you select the plan best suited to your needs.

Note that under Options 2, 3, and 4, benefit payments are made to the beneficiary named at the time of your retirement. You may not elect a new beneficiary after you retire, even in the event of your beneficiary's death. Under Option 2, even in the event of divorce you may not elect a new beneficiary for the continuance.

The option you select may not be changed after the first benefit payment is made.

Option 1 — Cash Refund

Option 1 gives you a reduced monthly allowance in exchange for the possibility of a lump sum death benefit for your named beneficiary. The reduction is based on the amount of your accumulated contributions and interest. After you die, any excess contributions over the total benefit payments are paid to your beneficiary as a lump sum. Note that after approximately 12 years of retirement there are usually no excess contributions remaining.

Option 2 — 100% Joint and Survivor

Option 2 gives you a reduced monthly allowance and, after you die, your beneficiary receives the same allowance you were receiving until his/her death. All payments stop after you and your beneficiary die. You may not select a new beneficiary after retirement, even if your beneficiary predeceases you.

Option 3 — 50% Joint & Survivor

Option 3 gives you a reduced monthly allowance and, after you die, your beneficiary receives an allowance equal to half of the allowance you were receiving until his/her death. All payments stop after you and your beneficiary die. You may not select a new beneficiary after retirement, even if your beneficiary predeceases you.

The amount of the reduced allowance depends on your and your beneficiary's ages at the time of your retirement, as shown in the table below.

Option 4 — Named Beneficiary

Option 4 gives you a reduced monthly allowance and, after you die, your designated beneficiaries receive benefits for life. The amount of the survivor benefit is determined by an actuary based on the ages of the member and the beneficiary or beneficiaries. After you and your beneficiary die, all payments stop. You may not select a new beneficiary after retirement, even if your beneficiaries predecease you.

DISABILITY RETIREMENT

If you become permanently disabled and are unable to perform the usual duties of your position, you may be eligible for disability retirement. Applications for disability retirement are processed pursuant to Article 10 of the CERL and judicial case law, and according to Board of Retirement bylaws. The process may include retrieval of all medical records, job analysis, investigation of alternative assignments and/or reasonable accommodations within your job class and department, independent medical examinations, and an evidentiary hearing.

Service-Connected Disability Retirement

If you are deemed to be permanently unable to perform the duties of your job as a result of a disease or injury arising from employment, you are eligible for a service-connected disability retirement regardless of your age or length of service. After retirement for a service-connected disability, you receive a monthly allowance equal to 50% of your final average salary or your regular service retirement allowance, whichever is greater.

Non-Service-Connected Disability Retirement

If you have at least five years of vested service and are deemed to be permanently unable to perform the duties of your job due to medical incapacity, you are eligible for a non-service-connected disability retirement regardless of age. After retirement for a non-service-connected disability, you receive a monthly benefit of approximately (but no more than) one-third of your final average salary or your regular service retirement allowance, whichever is greater.

COST-OF-LIVING ADJUSTMENTS

On April 1 of each year, all retirement allowances are adjusted in accordance with changes in the cost of living as reflected in the Consumer Price Index (CPI). The maximum increase or decrease in the allowance each year is 3%. Any change in the CPI in excess of 3% is accumulated and applied in a future year when the CPI change is less than 3%. Your allowance will never be decreased below the amount of your allowance at the time of your retirement.

Periodically, upon review, the Board of Retirement may grant additional cost-of-living adjustments to members who have lost more than 20% of the purchasing power of their original benefit.

COUNTY WORK AFTER RETIREMENT

After you retire, you may not be paid for services performed for the County except:

- As a juror
- As an elections officer
- As an elected county official
- As a member of the Retirement Board
- Under an independent contract with the County
- In a temporary capacity not to exceed 120 days or 960 hours in a fiscal year.

If after you retire you wish to work for the County on a regular basis, you must rescind your retirement and your retirement allowance is discontinued until your period of reemployment ends.

Extra Help

If you are coming back as extra-help in a Safety position and are over the Normal Retirement Age, you do not need to wait the statutorily 180 days from retirement. If you are under the Normal Retirement Age you must wait 90 days, regardless of any waiver. If coming back in General position you must wait 180 days, or a specific waiver can be obtained from the Board of Supervisors.

SURVIVOR BENEFITS

DEATH BEFORE RETIREMENT

Death Before Retirement of Non-Vested Member

If you are not vested and die while employed, and if your death is not the result of a service-connected injury or disease, your designated beneficiary is entitled to receive a basic lump-sum death benefit consisting of:

- A refund of your contributions and accumulated interest, and
- One month's final average salary for each year of your completed service, up to a maximum of six months' salary.

Death Before Retirement Of Vested Member

If you are vested and die while employed, and if your death is not the result of a service-connected injury or disease, in lieu of the basic lump-sum death benefit described above, your eligible surviving spouse may elect to receive an optional death allowance consisting of:

- A monthly allowance for life equal to 60% of what you would have received if you retired with a non-service-connected disability or service retirement, whichever is greater, or
- A reduced monthly allowance, plus a lump-sum payment of one month's final average salary for each year of your service up to a maximum of six months' salary.

If you do not have an eligible surviving spouse, the guardian of your eligible surviving minor children (unmarried children under age 18 or under age 22 if full-time students at an accredited school) has the same choices described above. If you have no surviving eligible spouse or children, your designated beneficiary or estate receives only the basic lump-sum death benefit.

Service-Connected Death Before Retirement

If you die while employed as a result of a service-connected injury or disease, your eligible surviving spouse may elect a death allowance consisting of a monthly allowance for life equal to 50% of your final average salary (**or service retirement allowance, if more**). If you have no eligible surviving spouse, payment is made to the guardian of your eligible children (unmarried children under age 18 or under age 22 if full-time students at an accredited school). If you have no surviving eligible spouse or children, your designated beneficiary or estate receives only the basic lump-sum death benefit.

Eligible spouses and children of safety members who are killed in the performance of duty as the result of violence or physical force are eligible for additional benefits over and above the regular service-connected death allowance. For one eligible child, an additional 25% is paid, for two children an additional 40% is paid, and for three or more eligible children, an additional 50% is paid. The eligible spouse also receives one year's pay based upon the safety member's salary on the date of death.

DEATH OF DEFERRED VESTED MEMBER

If you deferred with less than 10 years of service and die before the effective date of your retirement, your designated beneficiary is only eligible for a refund of your contributions and accumulated interest.

If you deferred with 10 or more years of service and have an eligible spouse, your spouse may elect to receive a refund of contributions and credited interest or elect to wait until you would have been eligible to retire and receive a lifetime monthly allowance under the same provisions as the surviving spouse of an active member (60% continuance of non-service-connected disability or service retirement allowance, whichever is greater).

DEATH AFTER RETIREMENT

After retirement, a lump-sum benefit of \$5,000 is paid to your designated beneficiary or estate on your death, in addition to any benefits provided under the optional allowance you elected when you retired.

OTHER IMPORTANT POST-RETIREMENT INFORMATION

MAILING ADDRESS

The Retirement Office must have your and your beneficiary's current mailing address for the mailing of information and tax documents. If there is a change of address, the Retirement Office must be given written notice promptly, and this notice must be signed by the individual receiving the allowance (or otherwise verifiable).

DIRECT DEPOSIT OF ALLOWANCE TO YOUR BANK ACCOUNT

Retirement allowances are deposited directly into a bank, savings and loan, or credit union. If there is a change in your account, please notify the Retirement Office and provide the full name and mailing address of the financial institution, as well as a voided check from the account to which the payment is to be deposited. Submit a signed authorization form.

INCOME TAX STATUS

Your retirement benefits may be subject to federal and state income tax. Consult your tax advisor or the appropriate taxing agency for information about the tax status of your retirement allowance. You will receive a Form 1099-R from the Retirement Office each year to assist you in filing your taxes.

Receipt of a lump-sum refund of untaxed contributions and interest could carry significant tax penalties. It is important that you check with a tax advisor before selecting an option that includes a cash refund.

ABOUT SBCERS

The legal name of the Retirement System is:

SANTA BARBARA COUNTY EMPLOYEES' RETIREMENT SYSTEM

You may contact us at:

3916 State Street, Suite 100, Santa Barbara, CA 93105

Telephone: (805) 568-2940

Fax: (805) 560-1086

2400 Professional Parkway, Suite 150, Santa Maria, CA 93455

Telephone: (805) 739-8686

Fax: (805) 739-8689

E-mail: sbcers1@sbcers.org

Website: www.sbcers.org

BOARD OF RETIREMENT

Governance of the Retirement System is the responsibility of the Board of Retirement, which consists of nine members and two alternates. They are:

- The County Treasurer
- Four members appointed by the Board of Supervisors (one of whom may be a County Supervisor)
- Two members elected by active General members
- Two members elected by retired members — one voting, one alternate
- Two members elected by active Safety members — one voting, one alternate

Board members (except the County Treasurer) serve staggered three-year terms. The Board holds regular monthly meetings that are open to the public and, when necessary, special meetings may be scheduled. The current meeting schedule and agendas are posted on our website.

ANNUAL REPORTS

A Comprehensive Annual Financial Report (CAFR) of the Santa Barbara County Employees' Retirement System is placed on file in the Retirement Office after the close of each accounting year. The report provides statistical, financial, and general information concerning the Retirement System.