Financial Systems Analyst I

Salary: $92,680.65 - 117,089.52 Annually, DOE/DOQ*

*This position is eligible for a 5% CPA allowance.

Application Deadline: Open until filled

**The County of Santa Barbara, Office of the Auditor-Controller, seeks three Financial Systems Analysts** who have a solid background in finance, accounting, and economics and experience in gathering and presenting data, to support the County's financial accounting systems. The Auditor-Controller's Office is one of the most innovative, efficient and effective departments in local government. This position is a great opportunity for an experienced problem solver who is detail-oriented, enjoys data and technology, and desires a rewarding career in public service -- where your job makes a difference.

THE DEPARTMENT

The Auditor-Controller's Office serves as the chief financial officer of the County and is elected by Santa Barbara County voters to provide accounting, budgeting, and financial services to the public. The organization is dedicated to act in a way that will serve the public interest, honor the public trust, and demonstrate a commitment to professionalism. Our organization is a compelling work environment which promotes the Deming Management Theory, great communication, respect for others, improved processes, team building, workplace satisfaction, and joy in work.

THE POSITION

The vacancies are located in the City of Santa Barbara and are part of our accounting and technology professional team within the Auditor-Controller's Office. Some of our professionals rotate throughout our divisions for a well-rounded experience. This is a rewarding career in a stimulating and challenging work environment which offers a flexible work schedule and the ability to work within a team-focused environment with other talented professionals. Our team environment also provides numerous ongoing training and learning opportunities.

Financial Systems Analysts are considered advanced professional level positions with specialized knowledge in maintaining and developing accounting systems and processes. Positions at this level serve as a technical resource, work on accounting and data management projects of advanced complexity where analysis of the accounting structure or data structure requires in-depth evaluation of various factors. This position performs the following:

- Coordinates the design, modification, and implementation of financial systems, data solutions, and related systems and processes.
- Collaborates with up to 23 other departments and their staff to identify and recommend available and relevant sources of data that meet their individual needs.
- Prepares and presents data, proposals, and reports to executive management, advisory committees, and elected officials.

For the full classification specification, please click here.

THE IDEAL CANDIDATE

The Auditor-Controller's Office is seeking forward-thinking and creative candidates who are also exceptional people of high moral regard and possess the following attributes:

- Strong understanding of relational database concepts and design, and enterprise resource planning systems.
- Experience with data visualization and analysis tools such as Excel, Tableau, and Power BI.
- Experience with cleaning and validating data sets for analytical consumption.
- Some coding experience in a modern software language, such as SQL, C#, Python, Java, or R. (Highly Desired)
- Skilled at explaining and summarizing technical information to non-technical people.
- Deep understanding of accounting and an eagerness to learn new technical and accounting concepts.
- Exceptional ability to think analytically and logically with a passion for using data and technology to solve organizational problems.
- An innovative nature.
- Excellent communication, documentation, and teamwork skills.
- Experience in project management and strategic planning.

EMPLOYMENT STANDARDS

1. Possession of a valid certificate as a Certified Public Accountant; **AND** one year of professional experience as an accountant, auditor, or computer programmer analyst that included **participation in the design of financial accounting systems**; **OR**,

2. Possession of a bachelor's degree in accounting, business administration, computer science, or a related field, **AND** two years of professional experience as an accountant, auditor, or computer programmer analyst that included **participation in the design of financial accounting systems**; **OR**,

3. A combination of training, education, and experience that is equivalent to one of the employment standards listed above and that provides the required knowledge and abilities.

SALARY & BENEFITS OVERVIEW

Salary: $92,680.65 - 117,089.52 Annually, DOE/DOQ. This position is eligible for a 5% CPA allowance.

County of Santa Barbara offers generous benefits, please *click here* for more information on County benefits. Additionally, applicants from other public sector employers may qualify for:

- Retirement reciprocity.
- Time and service credit towards an advanced vacation accrual rate.

SELECTION PROCESS

1. **Employment Standards Review**: Applications and supplemental questions will be reviewed to determine which applicants meet the employment standards.

2. **Resume Ranking**: Candidates that meet the employment standards will have their resumes evaluated and scored. Candidates' will be evaluated by the information provided on their **attached resume that demonstrates the skillset outlined in the ideal candidate section**.

3. **Oral Examination:** Candidates that pass the resume ranking will be contacted to perform an oral examination over the phone. The candidates' score on the eligibility list will be determined by their oral examination score. This process may be eliminated if there are fewer than eleven (11) qualified candidates.

Candidates must receive a percentage score of at least 70 on the oral examination to be placed on an employment list. An adjustment may be made to raw scores based on factors listed in Civil Service Rule VI. Those candidates who are successful in the selection process will have their names placed on the employment list for a minimum of three months. At the time the employment list is established, all candidates will receive an email notice of their score on the exam(s), rank on the employment list, and exact duration of the employment list.

HOW TO APPLY

This is an open continuous recruitment, so **apply ASAP for first consideration!**

Online Application: The County provides a simple and convenient online application, which should only take you 15 minutes to apply. Please apply online and attach a resume and cover letter at: www.sbcountyjobs.com

MARK THE DATE
Interviews are scheduled for
NOVEMBER 15 & 16

QUESTIONS?

Contact your recruiter Wendi Brown at: wendi@wbcpinc.com or

541-664-0376 Direct

866-929-WBCP (9227) Toll Free

This position may be subject to State Health Officer Orders (SHOOs) or County policy regarding Covid-19 vaccine verification and/or testing. Please contact the hiring department for more information. Also, pursuant to Governmental code section 3100, all employees with the County of Santa Barbara are declared to be disaster service workers subject to such disaster service. Activities as may be assigned to them by their superiors or by law.