

**Attachment A1 - Blue Shield Plan Active Employees**

<b>BLUE SHIELD EPO Low Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
Employee Only	\$847.88
Employee with 1 Dependent	\$1,565.96
Employee with Two or more dependents	\$2,461.52
<b>BLUE SHIELD EPO High Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
Employee Only	\$981.50
Employee with 1 Dependent	\$1,816.88
Employee with Two or more dependents	\$2,852.18
<b>BLUE SHIELD PPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
Employee Only	\$1,293.62
Employee with 1 Dependent	\$2,391.14
Employee with Two or more dependents	\$3,758.96
<b>BLUE SHIELD HDHP</b>	<b>2022 Monthly Medical Cobra Premium*</b>
Employee Only	\$737.72
Employee with 1 Dependent	\$1,322.18
Employee with Two or more dependents	\$2,079.02
<b>BLUE SHIELD TANDEM NARROW NETWORK EPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
Employee Only	\$800.96
Employee with 1 Dependent	\$1,479.26
Employee with Two or more dependents	\$2,324.84

\* Excluding \$3.61 monthly premium for Employee Assistance Plan (\$1.58 PEPM) and Care Counsel Healthcare Assistance Plan (\$2.03 PEPM)  
Amino monthly premium of \$2.68 PEPM applies to all plans. Not included in rates.

Rates include \$0.25 for BCC

**Attachment A 2 - Early Retiree Plan (with and without Medicare Dependents)**

**Non-Medicare (NMC) Retiree with Non-Medicare Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree only	\$1,631.24
NMC Retiree + NMC dep	\$3,018.44
NMC Retiree + 2 or more NMC depts	\$4,740.20
<b>BLUE SHIELD EPO High Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree only	\$1,891.34
NMC Retiree + NMC dep	\$3,499.88
NMC Retiree + 2 or more NMC depts	\$5,495.00
<b>BLUE SHIELD PPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree only	\$1,662.86
NMC Retiree + NMC dep	\$3,074.54
NMC Retiree + 2 or more NMC depts	\$4,834.04
<b>BLUE SHIELD HDHP</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree only	\$1,273.22
NMC Retiree + NMC dep	\$2,355.44
NMC Retiree + 2 or more NMC depts	\$3,701.84
<b>BLUE SHIELD TANDEM NARROW NETWORK EPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree only	\$1,541.48
NMC Retiree + NMC dep	\$2,851.16
NMC Retiree + 2 or more NMC depts	\$4,477.04

**Non-Medicare Retiree with Medicare (MC) Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree + 1 MC dep	\$2,505.38
NMC Retiree + 2 MC depts	\$3,377.48
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,892.58
<b>BLUE SHIELD EPO High Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree + 1 MC dep	\$2,792.00
NMC Retiree + 2 MC depts	\$3,692.66
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,400.54
<b>BLUE SHIELD PPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree + 1 MC dep	\$2,652.26
NMC Retiree + 2 MC depts	\$3,643.70
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,063.94
<b>BLUE SHIELD HDHP</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree + 1 MC dep	\$2,273.84
NMC Retiree + 2 MC depts	\$3,278.54
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,356.06
<b>BLUE SHIELD TANDEM NARROW NETWORK EPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
NMC Retiree + 1 MC dep	\$2,273.84
NMC Retiree + 2 MC depts	\$3,008.24
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,583.52

**Rates include \$0.25 for BCC**

**\*\* Care Counsel Fee for Retirees not billed by BCC - Total Care  
Counsel fee is \$3.32**

**\*\*EAP not offered to Retirees**

**Amino monthly premium of \$2.68 PEPM applies to all plans. Not included in  
rates.**

**Medicare Retiree with Non-Medicare Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree Only	\$872.36
MC Retiree + 1 NMC dep	\$2,259.56
MC Retiree + 2 NMC deps	\$3,981.32
MC Retiree + 1 MC dep + 1 NMC dep	\$3,133.70
<b>BLUE SHIELD EPO High Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree Only	\$900.92
MC Retiree + 1 NMC dep	\$2,509.46
MC Retiree + 2 NMC deps	\$4,504.58
MC Retiree + 1 MC dep + 1 NMC dep	\$3,410.12
<b>BLUE SHIELD PPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree Only	\$991.70
MC Retiree + 1 NMC dep	\$2,403.38
MC Retiree + 2 NMC deps	\$4,162.88
MC Retiree + 1 MC dep + 1 NMC dep	\$3,392.78
<b>BLUE SHIELD HDHP</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree Only	\$1,004.96
MC Retiree + 1 NMC dep	\$2,087.18
MC Retiree + 2 NMC deps	\$3,433.58
MC Retiree + 1 MC dep + 1 NMC dep	\$3,087.80

<b>BLUE SHIELD TANDEM NARROW NETWORK EPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree Only	\$734.66
MC Retiree + 1 NMC dep	\$2,044.34
MC Retiree + 2 NMC deps	\$3,670.22
MC Retiree + 1 MC dep + 1 NMC dep	\$2,776.70

**Medicare Retiree with Medicare Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree + 1 MC dep	\$1,746.50
MC Retiree + 2 MC deps	\$2,617.58
<b>BLUE SHIELD EPO High Option</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree + 1 MC dep	\$1,801.58
MC Retiree + 2 MC deps	\$2,702.24
<b>BLUE SHIELD PPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree + 1 MC dep	\$1,981.10
MC Retiree + 2 MC deps	\$2,971.52
<b>BLUE SHIELD HDHP</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree + 1 MC dep	\$2,005.58
MC Retiree + 2 MC deps	\$3,009.26
<b>BLUE SHIELD TANDEM NARROW NETWORK EPO</b>	<b>2022 Monthly Medical Cobra Premium*</b>
MC Retiree + 1 MC dep	\$1,467.02
MC Retiree + 2 MC deps	\$2,202.44

Rates include \$0.25 for BCC

\*\* Care Counsel Fee for Retirees not billed by  
BCC - Total Care Counsel fee is \$3.32

\*\*EAP not offered to Retirees

**Active Employee Monthly Premium Rates**

<b>KAISER HMO LOW</b>	<b>2022 Monthly Cobra Premium</b>
Employee Only	\$653.06
Employee with 1 Dependent	\$1,227.32
Employee with Two or more dependents	\$1,864.82
<b>KAISER HMO HIGH</b>	<b>2022 Monthly Cobra Premium</b>
Employee Only	\$679.58
Employee with 1 Dependent	\$1,272.20
Employee with Two or more dependents	\$1,934.18

**Early Retiree Monthly Premium Rates****Non-Medicare (NMC) Retiree with Non-Medicare Dependents**

<b>KAISER HMO LOW</b>	<b>2022 Monthly Cobra Premium</b>
NMC Retiree only	\$953.96
NMC Retiree + NMC dep	\$1,796.48
NMC Retiree + 2 or more NMC depts	\$2,732.84
<b>KAISER HMO HIGH</b>	<b>2022 Monthly Cobra Premium</b>
NMC Retiree only	\$992.72
NMC Retiree + NMC dep	\$1,869.92
NMC Retiree + 2 or more NMC depts	\$2,846.06

**Non-Medicare Retiree with Medicare (MC) Dependents**

<b>KAISER HMO LOW</b>	<b>2022 Monthly Cobra Premium</b>
NMC Retiree only	\$953.96
NMC Retiree + MC dep	\$1,134.50
NMC Retiree + 2 MC depts	\$1,959.68
NMC Retiree + 1 MC dep + 1 NMC dep	\$1,977.02
<b>KAISER HMO HIGH</b>	<b>2022 Monthly Cobra Premium</b>
NMC Retiree only	\$992.72
NMC Retiree + MC dep	\$1,200.80
NMC Retiree + 2 MC depts	\$2,061.68
NMC Retiree + 1 MC dep + 1 NMC dep	\$2,078.00

**Post 65 Monthly Premium Rates****Medicare Retiree with Non-Medicare Dependents**

<b>KAISER SENIOR ADVANTAGE HMO Low</b>	<b>2022 Monthly Cobra Premium</b>
MC Retiree Only	\$180.80
MC Retiree + 1 NMC dep	\$1,023.32
MC Retiree + 2 NMC depts	\$1,959.68
MC Retiree + 1 MC dep + 1 NMC dep	\$1,285.46
<b>KAISER SENIOR ADVANTAGE HMO High</b>	<b>2022 Monthly Cobra Premium</b>
MC Retiree Only	\$208.34
MC Retiree + 1 NMC dep	\$1,085.54
MC Retiree + 2 NMC depts	\$2,061.68
MC Retiree + 1 MC dep + 1 NMC dep	\$1,379.30

**Medicare Retiree with Medicare Dependents**

<b>KAISER SENIOR ADVANTAGE HMO Low</b>	<b>2022 Monthly Cobra Premium</b>
MC Retiree + 1 MC dep	\$349.10
<b>KAISER SENIOR ADVANTAGE HMO High</b>	<b>2022 Monthly Cobra Premium</b>
MC Retiree + 1 MC dep	\$403.16

Rates include \$0.25 for BCC

**Kaiser Unassigned rates are available upon request**

Kaiser MC Retiree + 2 MC Deps - MC Retiree Only rate x 3 = rate

**\*\* Care Counsel Fee for Retirees not billed  
by BCC - Total Care Counsel fee is \$3.32**

**\*\*EAP not offered to Retirees**

**Medicare Retiree with Non-Medicare Dependents (with EGWP PDP)**

<b>BLUE SHIELD EPO Low Option + EGWP PDP</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree Only	\$784.64
MC Retiree + 1 NMC dep	\$2,171.84
NMC Retiree + 1 MC dep	\$2,171.84
MC Retiree + 2 NMC deps	\$3,893.60
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,893.60
MC Retiree + 1 MC dep + 1 NMC dep*	\$2,956.22
<b>BLUE SHIELD EPO High Option + EGWP PDP</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree Only	\$812.18
MC Retiree + 1 NMC dep	\$2,420.72
NMC Retiree + 1 MC dep	\$2,420.72
MC Retiree + 2 NMC deps	\$4,415.84
NMC Retiree + 1 MC dep + 1 NMC dep*	\$4,415.84
MC Retiree + 1 MC dep + 1 NMC dep*	\$3,232.64
<b>BLUE SHIELD PPO + EGWP PDP</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree Only	\$905.00
MC Retiree + 1 NMC dep	\$2,316.68
NMC Retiree + 1 MC dep	\$2,316.68
MC Retiree + 2 NMC deps	\$4,076.18
NMC Retiree + 1 MC dep + 1 NMC dep*	\$4,076.18
MC Retiree + 1 MC dep + 1 NMC dep*	\$5,032.94

<b>BLUE SHIELD TANDEM NARROW NETWORK EPO + EGWP PDP</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree Only	\$662.24
MC Retiree + 1 NMC dep	\$1,971.92
NMC Retiree + 1 MC dep	\$1,971.92
MC Retiree + 2 NMC deps	\$3,597.80
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,597.80
MC Retiree + 1 MC dep + 1 NMC dep*	\$2,633.90

**Medicare Retiree with Medicare Dependents (with EGWP PDP)**

<b>BLUE SHIELD EPO Low Option</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree + 1 MC dep*	\$1,565.96
MC Retiree + 2 MC deps*	\$2,352.38
<b>BLUE SHIELD EPO High Option</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree + 1 MC dep*	\$1,624.10
MC Retiree + 2 MC deps*	\$2,437.04
<b>BLUE SHIELD PPO</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree + 1 MC dep*	\$1,810.76
MC Retiree + 2 MC deps*	\$2,714.48

<b>BLUE SHIELD TANDEM NARROW NETWORK EPO + EGWP PDP</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree + 1 MC dep*	\$1,322.18
MC Retiree + 2 MC deps*	\$1,986.20

\*Rates assume that Medicare dependent will enroll in EGWP  
Rates include \$0.25 for BCC

\*\* Care Counsel Fee for Retirees not billed by  
BCC - Total Care Counsel fee is \$3.32

\*\*EAP not offered to Retirees

## County Self-funded Dental PPO - Delta Dental

ACTIVE EMPLOYEES		2022 Monthly Premium Alliant Suggested Cobra Funding	2022 Monthly Premium County Funding (Using Surplus) Cobra
Employee Only		\$44.22	\$33.88
Employee with 1 Dependent		\$84.97	\$56.55
Employee with Two or more dependents		\$130.78	\$86.56
EARLY RETIREES		2022 Monthly Premium Alliant Suggested Cobra Funding	2022 Monthly Premium County Funding (Using Surplus) Cobra
Retiree Only		\$52.71	\$35.21
Retiree + 1 dep		\$105.46	\$57.87
Retiree + 2 dep		\$158.17	\$87.88
POST - 65 RETIREES		2022 Monthly Premium Alliant Suggested Cobra Funding	2022 Monthly Premium County Funding (Using Surplus) Cobra
Retiree Only		\$52.71	\$35.21
Retiree + 1 dep		\$105.46	\$57.87
Retiree + 2 dep		\$158.17	\$87.88

**Delta Dental DeltaCare USA DHMO**

<b>ACTIVE EMPLOYEES</b>	<b>2022 Monthly Cobra Premium</b>
Employee Only	\$33.54
Employee with 1 Dependent	\$55.12
Employee with Two or more dependents	\$83.69
<b>EARLY RETIREES</b>	<b>2022 Monthly Cobra Premium</b>
Retiree Only	\$33.54
Retiree + 1 dep	\$55.12
Retiree + 2 dep	\$83.69
<b>POST - 65 RETIREES</b>	<b>2022 Monthly Cobra Premium</b>
Retiree Only	\$33.54
Retiree + 1 dep	\$55.12
Retiree + 2 dep	\$83.69

## Vision Service Plan (VSP)

<b>ACTIVE EMPLOYEES</b>	<b>2022 Monthly Cobra Premium</b>
Employee Only	\$6.49
Employee with 1 Dependent	\$9.33
Employee with Two or more depende	\$16.74
<b>EARLY RETIREES</b>	<b>2022 Monthly Cobra Premium</b>
Retiree Only	\$6.49
Retiree + 1 dep	\$9.33
Retiree + 2 dep	\$16.74
<b>POST - 65 RETIREES</b>	<b>2022 Monthly Cobra Premium</b>
Retiree Only	\$6.49
Retiree + 1 dep	\$9.33
Retiree + 2 dep	\$16.74



## Attachment H - United Healthcare (UHC) Medicare Risk Plan

### Medicare (MC) Retiree with Non-Medicare Dependents

<b>UHC Medicare Risk Plan HMO Low Option</b>	<b>2022 Monthly Medical Premium</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree only	\$304.82	\$310.92
<b>UHC Medicare Risk Plan HMO High Option</b>	<b>2022 Monthly Medical Premium</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree only	\$504.46	\$514.55

### Medicare (MC) Retiree with Medicare Dependents

<b>UHC Medicare Risk Plan HMO Low Option</b>	<b>2022 Monthly Medical Premium</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree + 1 MC dep	\$609.64	\$621.83
<b>UHC Medicare Risk Plan HMO High Option</b>	<b>2022 Monthly Medical Premium</b>	<b>2022 Monthly Medical Cobra Premium</b>
MC Retiree + 1 MC dep	\$1,008.92	\$1,029.10

## Attachment G - CareCounsel Healthcare Assistance Plan

Care Counsel	2022 Monthly Premium
Active employees enrolled in a health plan	\$1.99
Retirees enrolled in a health plan	\$3.25