



Minutes of the Regular Meeting Commission for Women (CFW)

JUNE 7, 2017 Annual Retreat

I. Call to order

A. Roll Call: Vice Chair Everett called the meeting to order at 4:30 p.m. The meeting was held in Solvang at 7500 San Julian Road and was wheelchair accessible. Roll call followed and it was determined that a quorum was present.

COMMISSIONERS PRESENT

COMMISSIONERS ABSENT

First District (no vacancies)

Victoria Juarez
Charlotte Gullap-Moore
Judi Weisbart

Second District (no vacancies)

Suzanne Peck
Anna Everett
Sigrid Wright

Third District (1 vacancy)

Marianne Partridge

Tracy Beard
Karen Stienwachs

Fourth District (2 vacancies)

Tami Rabska

Fifth District (no vacancies)

Heidi Summers

Teresa Reyburn
Yleana Velasco

Public Comment – None

May 3, 2017 Minutes - Commissioner Peck made a motion to accept the minutes with one change, reflecting that most vs. "all" Commissioners at the May meeting agreed to adopt a refined conflict of interest code from the one drafted by County Counsel. The motion was seconded by Commissioner Summers and approved.

Election of Officers – Bylaws dictate that Chair/Vice Chair be from North/South County. Commissioner Weisbart made a motion to approve the nomination of Commissioner Everett for Chair and Commissioner Summers for Vice Chair. This was approved unanimously.



Commissioner Wright provided an overview of the evening stating that the focus of the retreat is to prepare a new work plan for the coming fiscal year and to get to know each other better. Introductions ensued and then an icebreaker facilitated by Commissioner Summers. Staff member, Margaret (Margs) Fitzwilliam, who officiated as the listening post, mentioned that though the icebreaker revealed the varied opinions expressed by the Commissioners, all understand empathy, love & kindness. Commissioners then shared their personal motivations for being on the Commission. Some shared that the Commission for Women is an extension of the work they are already doing or past work and for others it was related to personal upbringing or giving back to the community. Commissioner Partridge stated she would like to see Commissioners explore the “feminist agenda” meaning determining together what is important for women in this community.

Commissioner Wright facilitated the discussion about the new survey sent out to Commissioners ahead of the meeting. She noted the change in staff and Commission members and the political climate as factors that will impact the Commission’s work during the coming year. She reviewed the on-going developments that the Commission has been involved with including leadership events such as the Vet’s Stand Down (held in Santa Maria with emphasis on women veterans, food, music, medical supplies, tailoring services, employment services and more), the distribution of service cards in North and South County, and participation in statewide conferences. Commissioner Wright also communicated that the CFW logo was created and that the revamp of the CFW website is underway.

Furthermore, Commissioner Wright went over the aggregate numbers in the survey, highlighting the areas where there was most agreement. Question 1 about the CFW priorities showed most were interested in developing women in leadership, holding town halls or listening session events for women, addressing campus sexual assault and human trafficking. Question 2 regarding CFW priority projects showed that most are interested in the CFW presenting their annual progress to the County Board of Supervisors (CBOS), hosting “Women Speak Up” events, developing leadership activation events and hosting special meetings with the school board/administrators regarding girls’ needs.

Commissioner Gullap-Moore pointed out that the topic of racial profiling was rated low in question #1. This led to a lengthy and productive discussion about how this issue (like deportation), is part of the larger framework in terms of its impact on women and girls and should be addressed. Staff member Margaret (Margs) Fitzwilliam further stated that multi-ethnic profiling is an issue. This led to dialogue about updating the gender report every two years with gender, race and ethnicity in the research. Commissioners in attendance agreed that part of their work is to encourage diverse recruitment to SB County boards and commissions and leadership positions.

Commissioners mentioned a desire to continue to have groups and individuals attend the CFW meetings as part of leadership development. Specifically they are interested in having the new Equal Opportunity Employer with the County attend a meeting together with representatives from the Santa Barbara



Latina Leader’s Network (SBLLN) and the Santa Barbara Young Black Professionals (SBYBP) group to attend and discuss these issues.

Commissioner Wright facilitated the discussion of ad hoc groups that the CFW may be interested in forming for the fiscal year. They include as follows: 1) Outreach (branding, website, resource cards, social media, film screenings, and co-sponsorships), 2) Policy (tracking and attending at state level), 3) Leadership Development (north/south county events, awards, working on gender report update), 4) Leadership Development (school boards and community), 5) Commission Development, 6) Advocacy (sexual abuse prevention, racial profiling, and human trafficking), and 7) Veteran’s Stand down. Commissioner Wright and Chair Everett will work on more detailed descriptions of each group.

Commissioners then signed up for their interested groups as outlined below:

| | Ad-Hoc Committees | Commissioners |
|----|--------------------------|----------------------|
| 1. | Outreach | AE, SP, CGM |
| 2. | Policy | CGM |
| 3. | Leadership Development | MP, JW, SW, VJ, TR |
| 4. | Listening Sessions | HS, SP, MP, AE, JW |
| 5. | Commissioner Development | VJ, TR |
| 6. | Advocacy | HS, SP, CGM |
| 7. | Veteran’s Stand down | HS, TR, AE |

Chair Everett asked all Commissioners to please review the bylaws (pages 13-17) where it relates to parliamentary procedures. Discussion of service awards was moved to the August agenda. It was agreed that all District Commissioners be prepared to recommend an individual or organization or both at that meeting. There is no meeting in July due to the holiday. Commissioners will have standing meetings with their Supervisors to keep them informed and to obtain feedback. The budget will be reviewed at the August meeting and all should obtain input from the Supervisors about how to get media attention for the awardees. There is approximately \$5,500 remaining that staff incurred so it can be utilized for additional work in addition to the approximate \$6,000 FY17-18 budget. There was some discussion of the August 3, 2016 CFW meeting where a budget was formally adopted that did not include coverage for travel expenses, specifically to the national convention. Since Commissioner Beard (not at retreat) attended the national event and incurred expenses she will need to address that request with the Commission at the August’s 2017 CFW meeting.