DECLARATION REGARDING CALIFORNIA WORKERS' COMPENSATION

California law requires all employers to carry workers' compensation insurance, even if they have only one employee. If you are the sole owner and you have no employees, or if your business is an out of state corporation with no employees working in California, you may not be required to carry workers' compensation insurance. It is your responsibility to comply with the law. If you do not know whether you are required to carry workers' compensation insurance, find out by contacting the California Department of Industrial Relations ("DRE"). Information is also available on the DRE's website at http://www.dir.ca.gov. If you are subject to the Workers' Compensation Laws of California, you must provide the County of Santa Barbara a certificate of Workers' Compensation Insurance. If you have a certificate of self-insurance from the DRE, you must provide that certificate to the County of Santa Barbara.

ACKNOWLEDGEMENT

_____ **(Initial)** California Labor Code § 3700 requires employers to carry workers' compensation insurance or to obtain a certificate from the Director of Industrial Relations demonstrating that the employer is self-insured. California Labor Code § 3700.5 makes it a criminal offense for an employer to fail to secure compensation as required by the workers'' compensation provisions of the Labor Code. Violation of Labor Code § 3700 is punishable by a fine not less than $10,000 and/or imprisonment for up to one year.

_____ **(Initial)** California Labor Code § 3710.1 provides that where an employer fails to provide compensation required under § 3700, the Director of the Department of Industrial Relations shall issue a stop order, prohibiting the employer from using employee labor until such time as the employer complies with the provisions of § 3700. Labor Code § 3710.2 makes it a criminal offense to disregard such stop orders.

_____ **(Initial)** I acknowledge that if evidence is found that contradicts this declaration, the County of Santa Barbara will promptly notify all relevant state agencies to ensure full insurance compliance required by Workers' Compensation Laws of California.

DECLARATION REGARDING WORKERS' COMPENSATION COVERAGE

_____ **(Initial)** I understand that California Labor Code §§ 3700 et. seq. requires employers to provide worker's compensation insurance coverage for any employees of my business. I hereby warrant that this business exempt from the California Labor Code provisions regarding workers compensation insurance because it has no employees.

_____ **(Initial)** I agree to defend, indemnify and hold the County of Santa Barbara harmless for loss or liability which may arise from the failure of the above-mentioned business to comply with the laws of the State of California regarding workers' compensation insurance.

_____ **(Initial)** If I hire employees in the future, I will immediately notify and provide the County of Santa Barbara a Workers' Compensation certificate of insurance.

Name of Company: _____

Print Name: _____

Signature: _____

Date: _____