



**Santa Barbara County  
Public Works Department  
Transportation Division  
Sign and Paint Crew**

**Extra Help – Maintenance Worker Apprentice**

**Pay Scale: \$15.326 - \$18.71 per hour**

**Description:** We are currently accepting applications for Extra-Help Maintenance Worker Apprentice positions in the Public Works Department's Transportation Division's Sign and Paint Crew. Under close supervision, this position learns and performs a variety of unskilled and semi-skilled manual work in the maintenance and repair of traffic markings and signage within road right of way, and performs related duties as required.

**\*\*Civil Service Rule (CSR) 905 Extra Help Appointments.** An extra-help appointment is defined as an appointment made to a non-regular, non-permanent position established on a temporary basis to meet peak loads, unusual work situations, seasonal and recurrent work, intermittent assignments, or emergencies. Employment in an extra-help position does not guarantee job placement in any regular position.

**We are currently accepting applications for vacancies on our Sign and Paint crew located in Santa Maria, CA.** This is a seasonal position estimated to end around September or October 2019. However, extra-help positions may later become available in other crews at other locations, such as Santa Ynez, Lompoc, and/or Santa Barbara. To be considered for one of these, please clearly indicate on your application the locations where you are willing to accept work. Please note that by applying to this bulletin, you are not applying to a permanent position.

**Examples of Duties**

1. Learns to hitch small trailers to trucks; and learns to safely tie down material loads on trailers.
2. Learns to and uses hand and power tools including lutes, tampers, chain saws, jack hammers, concrete saws, vibra-plates, weed whackers, air pressure guns, paint mixers and sprayers, bott dot and thermoplastic machines.
3. Learns and applies MUTCD work zone traffic control guidelines at work sites on and adjacent to roadways; sets up signs, cones, and barriers to notify motorists of detours; flags vehicular traffic; and directs pedestrian traffic away from hazardous areas.
4. Receives and carries out oral and written job assignments; lifts, carries, and loads tools and materials into work vehicles; reads maps; and drives County vehicles including pick-up, paint strippers, sign trucks and stenciling trucks, to and from, and at work sites.
5. Completes written time cards, daily work logs, and equipment maintenance logs.
6. Attends safety training sessions to learn and review safe work practices; reads and reviews written safety instructions, SDS labels, and training materials; and applies safety knowledge learned to daily work practices.
7. Responds to declared and localized emergency situations during and outside regular working hours; and may be temporarily assigned the duties of specialty areas other than current area of assignment in emergency situations and for training purposes.

**Employment Standards:**

1. Experience driving a pick-up truck, van, or other heavy vehicle that required the use of side mirrors while driving forward and in reverse; safely lifting and carrying heavy objects; and possession of the required knowledge and abilities for this class as listed below.

**Additional Requirements:**

- A valid Driver's License is required at the time of application.
- A valid California Class C Driver's License is required at the time of appointment.
- Appointees must obtain a California Class A Commercial Driver's License within 12 months as a condition of continued employment.

If an incumbent has obtained the Class A Commercial Driver's license and is assigned duties requiring a Class A Commercial Driver's license, he/she will be subject to mandatory testing for drugs prior to being assigned work requiring such a license; once assigned, incumbents will be subject to mandatory testing for drugs and/or alcohol on a random, reasonable suspicion, post-accident, return-to-duty, and follow-up basis.

**Knowledge of:** Safe driving rules and practices; and safe lifting and carrying practices.

**Ability to:** Read and understand operating manuals, procedures and policies; write legibly to maintain logs; follow written and oral instructions; and work well with others.

**Desirable Qualifications:** Knowledge of: mechanical operations and basic maintenance of small gas engine equipment, paint sprayers, painting equipment, and paint shakers.

**Supplemental Information:** Incumbents in this classification may be exposed to a variety of hazardous and/or unpleasant field conditions, including: wet, rainy, cold, or hot weather; poison oak; traffic; exhaust fumes; trash, and exposure to chemicals, trash or sewage. Performing the essential functions of this classification requires various types of physical exertion, such as prolonged bending, stooping, and lifting; walking on uneven terrain, such as road shoulders and creek beds; and driving vehicles and/or equipment for long periods of time. In addition, incumbents in this classification may be required to work outside normal business hours during declared and localized emergency situations.

**Application Procedure:** Interested applicants should submit an application to the Public Works contact listed below. When submitting their application, the candidate should clearly indicate the location(s) where they are willing to accept work and demonstrate how they meet the Employment Standards. Candidates will be considered on a rolling basis as positions are available.

**Public Works Contact:**

Andy O'Brien  
Road Maintenance Superintendent  
[aobrien@cosbpw.net](mailto:aobrien@cosbpw.net)  
805-934-6100









Dates of employment: From    /    /    to    /    /    Hrs/Wk \_\_\_\_\_ Length of employment \_\_\_\_\_ yrs. \_\_\_\_\_ mos.

Official job title

Description of primary duties

---

---

---

---

---

---

---

---

**APPLICANT RELEASE OF EMPLOYMENT INFORMATION**

**Please read before signing:** I acknowledge that, it is my responsibility as an applicant to provide sufficient information on my application to demonstrate that my education and experience meet the employment standards (minimum qualifications) for this position as detailed in the job bulletin. I further acknowledge that if the County determines that I do not meet the employment standards there will be no opportunity for me to provide additional information regarding my application after the closing date listed on the job bulletin. Therefore, I understand that before submitting a job application, it is important that I review the job bulletin thoroughly and ensure that my application clearly reflects how my education and experience meets the employment standards at the time I submit my application.

I declare under penalty of perjury that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief. I understand statements made are subject to verification and that any misrepresentation, fraud, or omission of material facts may be grounds to deny County employment, or for disciplinary action including dismissal after employment.

Unless otherwise indicated on this application, I hereby authorize designated representatives of my current and former employers to respond to verbal or written inquiries and to release information about my employment with their respective organizations, including information based on the materials in my personnel file, to authorized representatives of the County of Santa Barbara.

I do hereby agree to release, save, defend, and hold harmless my current and former employers and/or their officers, employees, and agents from any claims arising from the release of such employment information.

**Print name** \_\_\_\_\_ **Signature** \_\_\_\_\_

**Date** \_\_\_\_\_ **Job Bulletin #** \_\_\_\_\_