

#### Key Challenges & Emerging Issues

- Increase in Child Welfare Services Reports of Abuse/Neglect – 48% increase from 2017 to 2019.
- Increase in the number of children entering foster care -49% increase in the number of entries from 2017 to 2019.
- Medi-Cal Expansion Governor's Budget Proposal to Expand Medi-Cal to Seniors 65 Years and Older Regardless of Immigration Status – IHSS Implication.
- Maintaining CalWIN and Critical Integrated Systems while Supporting Migration to CalSAWS.
- COVID-19 Operational and Financial Impacts
  - Increased Demand for Public Assistance
  - Decreased Realignment Revenues

### **Budget Summary**

Operating Budget	\$ 179,028,300
Use of One-Time for Ongoing Operations	\$ 0
Capital Budget	\$ 1,201,800
General Fund Contribution	\$ 9,574,500
Full-Time Equivalents	753.5
Service Level Reductions	\$ 0
Restoration Requests	\$ 0
Expansion Requests	\$ 0

#### **Capital Projects Detail**

#### IT Infrastructure/System

\$550,000

Upgrade and replace infrastructure/systems that have reached end-of-life and are potentially susceptible to viruses and security vulnerabilities

#### **New Document Imaging System** \$400,000

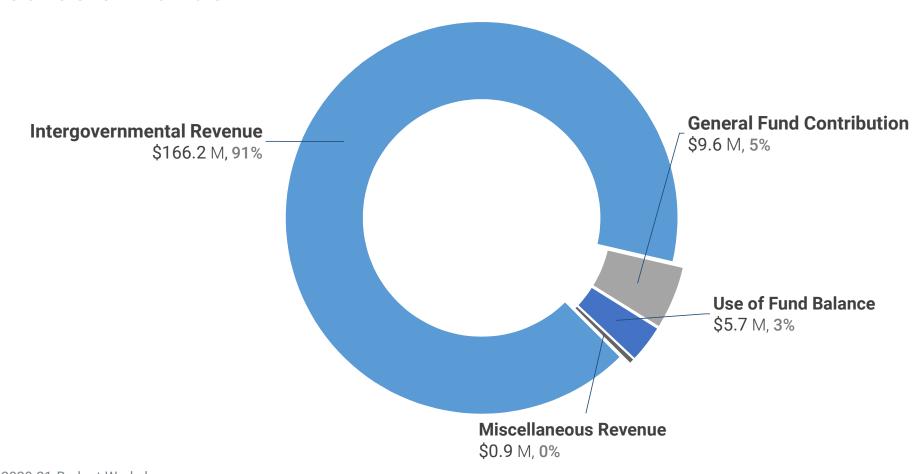
Replacement of the Department's Document Imaging System.

#### **Generator Installation**

\$200,000

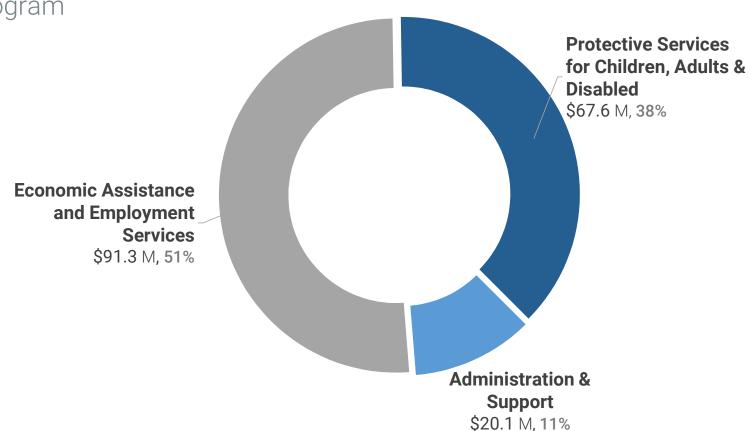
Installation of a permanent generator for Betteravia building of the Santa Maria location.

#### **Source of Funds**

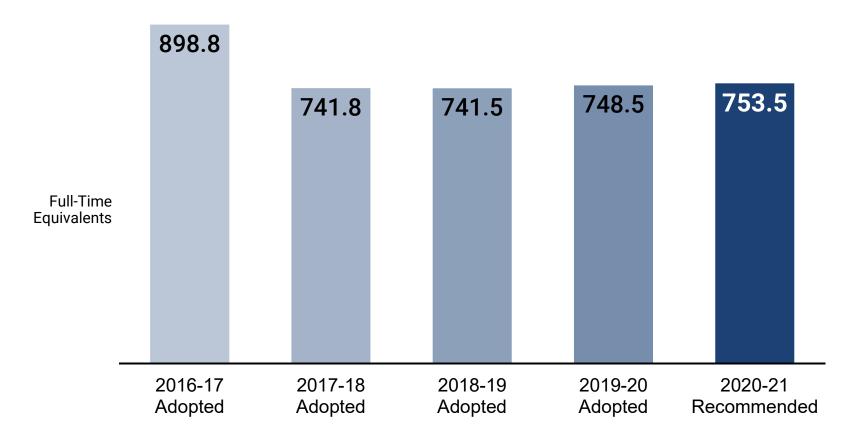


#### **Use of Operating Funds**

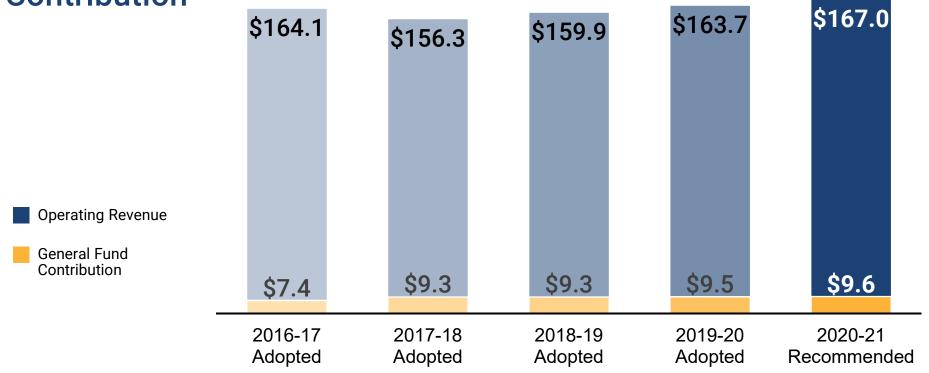
By Budget Program



#### **Staffing Summary**



Operating Revenue & General Fund Contribution



FY 2020-21 Budget Workshops

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#### FY 2019-20 Anticipated Accomplishments

- Coordinated outreach in the IHSS program to increase participation in the electronic time sheet (ETS) system from 25% to 75%.
- Deployed CalWIN Business Intelligence to our Supervisors and Managers to improve caseload management, provide more efficient client services, and track performance.
- Modernized computer profiles so employees can provide seamless client services remotely in different offices or locations.
- Launched a new resource hub to provide community partner agencies with instant online access to information helpful in explaining the Medi-Cal, CalFresh, and CalWORKs programs to their clients.

Renew '22 Departmental Initiative

#### FY 2019-20 Anticipated Accomplishments

- Formalized the CalWORKs Housing Support Program's role in the County's Continuum of Care/Coordinated Entry System to providing services to people experiencing homelessness.
- Completed a Memorandum of Understanding (MOU) with Behavioral Wellness in alignment with the Integrated Core Practice Model Framework for co-located clinicians to complete the Child and Adolescent Strengths & Needs (CANS) Assessment Tool in order to expedite the assessment process.

Renew '22
Departmental Initiative

# FY 2020-21 Objectives

- In collaboration with Health and Human Services
   Departments and Probation, pilot a universal intake pilot process.
- Implement replacement for the Department's legacy document imaging system.
- Continue to participate in operational pre-implementation activities and develop a formal project plan for migrating into the single statewide automated welfare system (CalSAWS) in April 2023.
- Continue to implement changes to the CWS program as a result of the AB 403 Continuum of Care Reform, with a comprehensive framework that supports children, youth, and families across placement settings in achieving safety, permanency, and well-being.

Renew '22 Departmental Initiative

#### RENEW '22 | Big Picture Goals

- Plan for functional upgrades to the OCTOPUS online document submission system.
- Launch CalFresh Semi-Annual Reporting (SAR 7) functionality in GetCalFresh.org online service.
- Identify how many and which DSS staff should receive County-Provided Process Improvement training.
- Develop a plan for trained staff to train others in application of the Process Improvement principles.

- Streamline and redesign Eligibility Worker induction training model.
- Increase Housing Support Program (HSP) funding above base allocation level via annual competitive selection process.

#### **RENEW '22 | Big Picture Goals**

- Conduct after-call client satisfaction surveys for our Benefit Service Center (call center), obtain online user feedback from clients using the GetCalFresh interface, and collect satisfaction surveys for One-Stop employment services customers.
- Conduct paper and online client surveys as part of the California CalWORKs Outcomes & Accountability Review (Cal-OAR) continuous quality improvement process.
- Continue offering the Leaders in Action (LIA) training for managers to improve upper-level management competencies while enhancing strategic thinking with an outcome-based perspective.
- Complete implementation and assessment of a Supervisory Employee Engagement practice
  through the deployment of an Employee Engagement Framework guide focused on the core
  areas of past, present, future, obstacles encountered, and resource needs to be used by
  supervisors during monthly conferences.

Performance Measures  Description	2017-18	2018-19	2019-20	2020-21
	Actual	Actual	Est. Actual	Recommended
Welfare to Work participants exiting subsidized employment program due to obtaining unsubsidized employment. (Dept.Target = >56%)	<b>54%</b>	<b>56%</b>	<b>56%</b>	<b>56%</b>
	45 / 84	50/ 90	49 / 88	48 / 86
% of CalWORKs intake cases processed timely. (Dept. Target = >98% thru FY 18/19) (Dept. Target =>99% beginning in FY 19/20)	<b>99%</b> 4,507 / 4,546	<b>99%</b> 4,103 / 4,108	<b>99%</b> 3,898 / 3,910	<b>99%</b> 3,740 / 3,750
% of CalFresh intake cases processed timely. (Federal Target = >90%)	<b>89%</b> 17,265 / 19,382	<b>94%</b> 23,362 / 24,950	<b>90%</b> 23,860 / 26,511	<b>90%</b> 25,291 / 28,102
% of General Relief intake cases processed timely. (Dept. Target = >95% thru FY 18/19) (Dept. Target = >98% thru FY 19/20) (Dept. Target = >96% beginning in FY 20/21)	<b>98%</b> 4,529 / 4,607	<b>98%</b> 4,497 / 4,612	<b>96%</b> 4,258 / 4,456	<b>96%</b> 4,104 / 4,275
% of Medi-Cal applications processed timely.	<b>91%</b>	<b>90%</b>	<b>90%</b>	<b>90%</b>
(State Target = >90%)	18,991 / 20,895	17,820 / 19,723	17,944 / 19,986	18,707 / 20,785
% of Medi-Cal redeterminations processed timely.	<b>66%</b>	<b>69%</b>	<b>63%</b> 33,274 / 52,817	<b>70%</b>
(State Target = >90%)	34,420 / 51,892	35,999 / 52,295		37,341 / 53,345

#### **Performance Measures**

Description	2017-18 Actual	2018-19 Actual	2019-20 Est. Actual	2020-21 Recommended
% of Child Welfare allegations receiving timely contact. (Dept. Target = 100%) (State Target = >90%)	<b>98%</b> 3,369 / 3,433	<b>99%</b> 3,987 / 4,023	<b>99%</b> 4,250 / 4,260	<b>100%</b> 4,473 / 4,473
% of CWS children receiving a monthly visit. (Dept. Target = 100%) (State Target = >90%)	<b>99%</b> 5,580 / 5,657	<b>98%</b> 5,813 / 5,916	<b>99%</b> 6,013 / 6,136	<b>100%</b> 6,320 / 6,320
% of APS referrals receiving a risk assessment within 21 days.  (Dept. Target = > 90% thru FY 18/19)  (Dept. Target = > 94% beginning in FY 19/20)	<b>84%</b> 1,142 / 1,355	<b>92%</b> 1,098 / 1,188	<b>93%</b> 1,260 / 1,362	<b>95%</b> 1,294 / 1,362
% of monthly In-Home Supportive Services cases with timely reassessments. (State Target=>90%) (Dept. Target = > 95% beginning in FY 19/20)	<b>98%</b> 3,344 / 3,412	<b>91%</b> 3,145 / 3,466	<b>92%</b> 3,312 / 3,600	<b>95%</b> 3,523 / 3,708
% of performance evaluations completed by the due date. (County Target = 100%)	<b>91%</b> 555 / 608	<b>94%</b> 592/ 627	<b>100%</b> 709 / 709	<b>100%</b> 709 / 709

#### **Service Level Reductions**

## **NONE**

#### Summary

- Increasing referrals and caseload in child welfare
- Anticipated Growth in IHSS
- CalSAWS Migration
- COVID-19 Operational and Financial Impacts
  - Increased Demand for Public Assistance

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Decreased Realignment Revenues