FY 2017-19 Budget Workshop Board Inquiry Form

Inquiry Number: 15

Board Member

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Department: Social Services
Date: 4/14/17
Page(s) of Budget Book/PowerPoint: D-217

Request/Question:

Expenditure: Services and Supplies - Increase in Contractual Services (+1,775,000). Who are we contracting with, which programs do they affect and how many FTEs are being contracted out?

- This increase is due mainly to contracting out of several previously in-house Workforce Innovation and Opportunity Act (WIOA) functions
  - Adult & Dislocated Worker One Stop operations (+$1,183,820):
    - Contracting with KRA Corporation who will staff operations with 7.00 FTE and provide jobseeker services, employment preparation services, and training services as well as direct placement into unsubsidized employment for WIOA eligible Adult & Dislocated Worker clients. Moreover, approximately 30% of the funds received must go (by State Law) to skills training activities. Participants will gain job finding skills such as resume preparation, and interview skills. In addition, they will receive labor market information, including growth industry sectors and career pathway information. They will also, if necessary, receive training vouchers for specific vocational skills training; and support services such as transportation assistance, work-related equipment and clothing. Finally, participants will have access/be referred to other services by collaborating entities, such as department of rehabilitation, EDD, and community colleges.
    - The Adult Program serves individuals 18 or older who are under-employed or low income. The Dislocated Worker Program serves individuals 18 years or older with significant attachment to the workforce but have lost their employment or income due to the following: termination or layoff, business closure, discharged from the military and unlikely to return to previous occupation, or a displaced homemaker.
  - Youth Operations (+$735,512):
    - Contracting with PathPoint who will staff operations with 6.25 FTE and perform an objective assessment of current skills, develop a service strategy as well as provide access to tutoring, paid work experience, occupational skills training, mentoring, guidance counseling, supportive services, leadership development opportunities, financial literacy education, and entrepreneurial skills training, as needed, for WIOA eligible Youth clients. It should be noted that the WIOA Youth Program is focused on preparing young people for the world of work. Youth participants are pre-tested and post-tested in basic academic skills. In addition, successful completion of participants requires completion of eleven elements stipulated by Federal Law. Youth are introduced to the “world of work” via required “work experience”—which is a structured job that includes mentoring. At the completion of their enrollment in the program, successful youth will either have obtained employment or continued with their education at the community college or four-year college level.
    - The Youth Program serves In-School Youth (ISY) 14-21 years old and Out-of-School Youth (OSY) 16-24 years old. Youth are low income and one or more of the following: basic skills deficient, homeless, runaway, in foster care or aged out, pregnant and parenting, have a disability, a school dropout, or subject to the juvenile or adult justice system.
  - Additional increase of $830,000 associated with grants received from the Department of Labor Employment and Training Administration (DOLETA) for WIOA youth related activities:
    - The grant will serve 260 young adults in the Santa Maria area by working with six partners to provide services while creating paid work experience opportunities, which include summer and year-round employment that lead to skill building and post-secondary education pathways.
  - These increases are offset by reductions in:
    - WIOA Adult and Dislocated Worker training (-$377,000)
    - WIOA Youth Contracts (-$231,482)
    - CalWORKs/Welfare to Work contracts (-$354,445)
    - Miscellaneous Administration contracts (-$75,000)
    - WIOA Rapid Response contracts (-$53,750)