

Employee Engagement & Appreciation Committee Newsletter

VOLUME 1, ISSUE 1

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FIRST EEAC-
NEWSLETTER

WE HOPE
YOU ENJOY!

Our Mission Statement



The Behavioral Wellness Employee Engagement and Appreciation Committee (EEAC) has accomplished much in its first three years of operation. The EEAC was able to incorporate many of the items highlighted in the 2013 staff engagement survey results, including themes of recognition, appreciation, health and mental wellness in the workplace, development of trust and collaboration. Just one example is the EEAC organizing the return of an annual All-Staff appreciation event including the Service Pin award ceremonies. The EEAC is committed to you in adhering to our Mission Statement.

Salute to a Star -S.T.A.R. Quarter 1 Winners



West County –Lompoc

Marcos Cline-Psychiatric Technician

Marcos is an outstanding, dedicated, loyal colleague, always willing to lend a hand and exercise initiative and is proactive in identifying and addresses potential issues affecting patient care. He is on a 9/80 schedule but there have been many instances that he has extended his time in order to render his expertise and support to both staff and clients. He has demonstrated repeatedly, that his word is his bond and if he has made a commitment to do something, others should consider it done.

If you have questions, suggestions or would like to join the committee email to Co-Leads : Katarina Zamora kzamora@co.santa-barbara.ca.us and Kathleen Mansell at kmansell@co.santa-barbara.ca.us

North County –Santa Maria

Lourdes Syslo – Peer Recovery Assistant

Lourdes demonstrates continual commitment to excellence in her work and demonstrates a welcoming attitude in all of her warm, kind interactions with both coworkers and consumers alike. She is diligent in performing warm handoffs for all of our clients in their transition to new programs and services. She is a role model to peers and clients who enter the triage program as unsure and scared. She also provides case management needs to the monolingual Spanish speaking clients to ensure their connection to community and mental health services.





South County—Santa Barbara

Jennifer Hidrobo – Mental Health Clinician/Practitioner

Always with a smile and a positive attitude, Jennifer makes managing crises and tending to complex clients seem effortless. To say she is resilient is hardly expressing just how effective she is in managing work demands despite the external stressors/pressures of the work day...especially when the clinic is short staffed. She implements outside the box activities for her or her “kids”, keeping them engaged in their therapy. She fights for their recovery and uses all resources available.

Accomplishments of the EEAC

Culture

Staff appreciation: On-going.

Salute to a Star (S.T.A.R.) Quarterly Winners (Q1)

Annual “All Staff Events “ at Nojoqui Falls have been a success

Reduce silos and isolation between divisions and the department.

Empower staff to share ownership of the department (problem, discussion, solution, implementation)

Developing trust

Team building through staff events.

System Change Agents also working toward this ownership

Wellness

Yoga/ gym membership discounts

Vending Machines

Partnered with Public Health to get a Healthy Vending Machine installed in Santa Barbara Camino Del Remedio Building

Making an effort to get Healthy Vending Machines installed county wide

Clean/welcoming work/client environment

Ambient noise installed in each clinic

Some clinics have been painted

Facilities division working on cosmetic details

Wellness program developing county wide