

County of Santa Barbara

Mona Miyasato
County Executive Office



Ray Aromatorio
Risk Manager

County Executive Office
Risk Management Division

Dear County Employee:

I understand you are off work on medical leave, and I wanted you to know that the County of Santa Barbara has an excellent Back-to-Work/ Disability Management Program through which many of our employees with temporary work restrictions are able to return to modified or alternate work. Participating in the program could be advantageous for you in a number of ways. First, it could enable you to continue receiving your regular paycheck. In addition, the sooner employees can re-establish themselves in the workplace, the more often they are able to retain their County employment, whether by eventually returning to their regular work, to permanent modified work in their pre-leave position, or to another suitable position within the County.

To assess eligibility for the Program, the County requires medical documentation of temporary work restrictions. If you are totally disabled from performing work of any kind or duration, you are not eligible to participate; however, we find that, unless an employee is hospitalized or confined to bed rest, their physician usually can identify specific work restrictions for which we usually can find temporary accommodations.

Best wishes for a speedy recovery, and please contact me if you would like to discuss participation in the Back-to-Work/ Disability Management Program.

Sincerely,

A handwritten signature in black ink that reads "Deborah Wells".

Deborah Wells, MS, CRC, CDMS
Disability Manager

Deborah Wells, Disability Manager
Risk Management
Providing Risk Assessment and Advisory Services
105 East Anapamu Street, Santa Barbara, CA 93101
Direct Line 805-884-6864 FAX 805-884-6861
dwells@countyofsb.org