



**2008 - 2009
HEALTH INSURANCE COVERAGE**

SecureHorizons <i>Effective Jan 1, 2008 thru Dec 31, 2008</i>		Aetna <i>Effective July 1, 2008 through December 31, 2009</i>					
High Option HMO	Low Option HMO	Low Option HMO	High Option HMO	Managed Choice POS	Open Access PPO	High Deductible Health Plan HDHP	Out of Area PPO

MEDICAL FOR NON-MEDICARE RETIREE

Single Retiree Only	N/A	N/A	\$ 619.10	\$ 917.82	\$ 1,063.32	\$ 567.19	\$ 454.42	\$ 567.19
NON-MEDICARE DEPENDENTS								
Couple Retiree +1 dependent	N/A	N/A	\$ 1,151.99	\$ 1,704.37	\$ 1,967.14	\$ 1,049.29	\$ 845.01	\$ 1,049.29
Family Retiree +2 or more dependents	N/A	N/A	\$ 1,795.47	\$ 2,665.79	\$ 3,083.64	\$ 1,644.86	\$ 1,316.86	\$ 1,644.86
MEDICARE DEPENDENTS								
Couple Retiree +1 dependent with MC	N/A	N/A	\$ 875.30	\$ 1,321.12	\$ 1,587.67	\$ 990.17	\$ 890.50	\$ 1,008.80
Family Retiree +2 dependents/1 with MC	N/A	N/A	\$ 1,408.19	\$ 2,107.67	\$ 2,491.49	\$ 1,472.27	\$ 1,281.09	\$ 1,490.90

MEDICAL FOR MEDICARE RETIREE

Single Medicare Retiree Only	\$ 289.59	\$ 184.59	\$ 256.20	\$ 403.30	\$ 524.35	\$ 422.98	\$ 436.08	\$ 441.61
NON-MEDICARE DEPENDENTS								
Couple MC Retiree +1 dependent	N/A	N/A	\$ 875.30	\$ 1,321.12	\$ 1,587.67	\$ 990.17	\$ 890.50	\$ 1,008.80
Family MC Retiree +2 or more dependents	N/A	N/A	\$ 1,408.19	\$ 2,107.67	\$ 2,491.49	\$ 1,472.27	\$ 1,281.09	\$ 1,490.90
MEDICARE DEPENDENTS								
Couple MC Retiree +1 dependent with MC	\$ 579.18	\$ 369.18	\$ 512.40	\$ 806.60	\$ 1,048.70	\$ 845.95	\$ 872.16	\$ 883.22
Family MC Retiree +2 dependents/1 with MC	N/A	N/A	\$ 1,131.50	\$ 1,724.42	\$ 2,112.02	\$ 1,413.14	\$ 1,326.58	\$ 1,450.41

VISION (optional)		DENTAL (optional)		CARE COUNSEL (mandatory)
Vision Service Plan VSP		*County Self Funded PPO	Golden West Pacesetter HMO	Monthly Rate \$ 2.90
Single Retiree Only	\$ 6.95	\$ 46.52	\$ 31.30	
Couple Retiree +1 dependent	\$ 10.01	\$ 93.05	\$ 51.44	
Family Retiree +2 or more dependents	\$ 17.96	\$ 139.57	\$ 78.09	

All other vendor rates remain in effect through December 31, 2009.
 * Rates subject to review December 31, 2008.
 N/A = NOT APPLICABLE