

**2008-09 MEDICAL & DENTAL INSURANCE PREMIUMS**  
**Biweekly Premium Schedule**  
**Effective July 1, 2008 through December 31, 2009 (18 months)**

Biweekly premiums include \$2.22 for Employee Assistance and Healthcare Assistance Plans

**MEDICAL PLANS**

<b>AETNA HMO LOW OPTION \$20 Office Visit Copay \$250 + 20% Copay Hospital Copay</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	153.43	-153.43	0.00		0.00
with 1 Dependent	283.59	-153.43	130.16		4.52
with 2 or More Dependents	440.75	-153.43	287.32		9.97
Employee + Domestic Partner	283.59	-153.43	0.00	130.16	4.52
with 1 Dependent	440.75	-153.43	130.16	157.16	9.97
with 2 or More Dependents	440.75	-153.43	287.32		9.97
with 1 or More DP Dependents	440.75	-153.43		287.32	9.97
with 1 Dependent & 1 or More DP Dependents	440.75	-153.43	130.16	157.16	9.97

<b>AETNA HMO HIGH OPTION \$15 Office Visit Copay \$100 Hospital Copay</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	227.06	-153.43	73.63		2.56
with 1 Dependent	419.78	-153.43	266.35		9.25
with 2 or More Dependents	655.65	-153.43	502.22		17.44
Employee + Domestic Partner	419.78	-153.43	73.63	192.72	9.25
with 1 Dependent	655.65	-153.43	266.35	235.87	17.44
with 2 or More Dependents	655.65	-153.43	502.22		17.44
with 1 or More DP Dependents	655.65	-153.43		502.22	17.44
with 1 Dependent & 1 or More DP Dependents	655.65	-153.43	266.35	235.87	17.44

<b>AETNA POS - 2 TIER POINT-OF-SERVICE</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	348.60	-153.43	195.17		27.76
with 1 Dependent	643.01	-153.43	489.58		53.29
with 2 or More Dependents	1,006.69	-153.43	853.26		88.45
Employee + Domestic Partner	643.01	-153.43	195.17	294.41	53.29
with 1 Dependent	1,006.69	-153.43	489.58	363.68	88.45
with 2 or More Dependents	1,006.69	-153.43	853.26		88.45
with 1 or More DP Dependents	1,006.69	-153.43		853.26	88.45
with 1 Dependent & 1 or More DP Dependents	1,006.69	-153.43	489.58	363.68	88.45

<b>AETNA OPEN ACCESS PPO</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	178.63	-153.43	25.21		25.21
with 1 Dependent	328.58	-153.43	175.15		50.29
with 2 or More Dependents	513.82	-153.43	360.39		84.70
Employee + Domestic Partner	328.58	-153.43	25.21	149.94	50.29
with 1 Dependent	513.82	-153.43	175.15	185.24	84.70
with 2 or More Dependents	513.82	-153.43	360.39		84.70
with 1 or More DP Dependents	513.82	-153.43		360.39	84.70
with 1 Dependent & 1 or More DP Dependents	513.82	-153.43	175.15	185.24	84.70

**2008-09 MEDICAL & DENTAL INSURANCE PREMIUMS continued**

**Biweekly Premium Schedule**

**Effective July 1, 2008 through December 31, 2009 (18 months)**

Biweekly premiums include \$2.22 for Employee Assistance and Healthcare Assistance Plans

**MEDICAL PLANS**

<b>AETNA HDHP HIGH DEDUCTIBLE HEALTH PLAN - PPO w/ \$900 County Contribution to Employee's Health Savings Account</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	117.38	-117.38	0.00		0.00
with 1 Dependent	216.36	-117.38	98.98		3.43
with 2 or More Dependents	335.93	-117.38	218.55		7.59
Employee + Domestic Partner	216.36	-117.38	0.00	98.98	3.43
with 1 Dependent	335.93	-117.38	98.98	119.57	7.59
with 2 or More Dependents	335.93	-117.38	218.55		7.59
with 1 or More DP Dependents	335.93	-117.38		218.55	7.59
with 1 Dependent & 1 or More DP Dependents	335.93	-117.38	98.98	119.57	7.59

<b>KAISER HMO LOW OPTION (Ventura County only)</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	141.15	-141.15	0.00		0.00
with 1 Dependent	266.18	-141.15	125.03		(0.61)
with 2 or More Dependents	405.10	-141.15	263.95		(13.40)
Employee + Domestic Partner	266.18	-141.15	0.00	125.03	(0.61)
with 1 Dependent	405.10	-141.15	125.03	138.92	(13.40)
with 2 or More Dependents	405.10	-141.15	263.95		(13.40)
with 1 or More DP Dependents	405.10	-141.15		263.95	(13.40)
with 1 Dependent & 1 or More DP Dependents	405.10	-141.15	125.03	138.92	(13.40)

<b>KAISER HMO HIGH OPTION (Ventura County Only)</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	146.59	-146.59	0.00		(71.07)
with 1 Dependent	276.52	-146.59	129.93		(127.17)
with 2 or More Dependents	420.88	-146.59	274.29		(210.49)
Employee + Domestic Partner	276.52	-146.59	0.00	129.93	(127.17)
with 1 Dependent	420.88	-146.59	129.93	144.36	(210.49)
with 2 or More Dependents	420.88	-146.59	274.29		(210.49)
with 1 or More DP Dependents	420.88	-146.59		274.29	(210.49)
with 1 Dependent & 1 or More DP Dependents	420.88	-146.59	129.93	144.36	(210.49)

**DENTAL PLANS - All Groups except Deputy Sheriffs Assn.**

<b>COUNTY SELF-FUNDED DENTAL PLAN Group #NP8059</b>	<b>Dental Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	18.01	-12.02	5.99		0.00
with 1 Dependent	34.60	-12.02	22.58		0.00
with 2 or More Dependents	53.26	-12.02	41.24		0.00
Employee + Domestic Partner	34.60	-12.02	5.99	16.59	0.00
with 1 Dependent	53.26	-12.02	22.58	18.66	0.00
with 2 or More Dependents	53.26	-12.02	41.24		0.00
with 1 or More DP Dependents	53.26	-12.02		41.24	0.00
with 1 Dependent & 1 or More DP Dependents	53.26	-12.02	22.58	18.66	0.00

<b>GOLDEN WEST DENTAL HMO Group #561901</b>	<b>Dental Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	14.45	-12.02	2.43		1.31
with 1 Dependent	23.75	-12.02	11.73		2.16
with 2 or More Dependents	36.05	-12.02	24.03		3.28
Employee + Domestic Partner	23.75	-12.02	2.43	9.30	2.16
with 1 Dependent	36.05	-12.02	11.73	12.30	3.28
with 2 or More Dependents	36.05	-12.02	24.03		3.28
with 1 or More DP Dependents	36.05	-12.02		24.03	3.28
with 1 Dependent & 1 or More DP Dependents	36.05	-12.02	11.73	12.30	3.28