

**2008-09 MEDICAL & DENTAL INSURANCE PREMIUMS**

**Deputy Sheriffs Biweekly Premium Schedule**

**Effective July 1, 2008 through December 31, 2009 (18 months)**

Biweekly premiums include \$2.22 for Employee Assistance and Healthcare Assistance Plans

**MEDICAL PLANS**

<b>AETNA HMO LOW OPTION \$20 Office Visit Copay \$250 + 20% Copay Hospital Copay</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>DSA Additional County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>
Employee Only	153.43	-153.43	0.00	0.00	
with 1 Dependent	283.59	-153.43	-119.55	10.61	
with 2 or More Dependents	440.75	-153.43	-258.86	28.46	
Employee + Domestic Partner	283.59	-153.43	-119.55	0.00	10.61
with 1 Dependent	440.75	-153.43	-258.86	10.61	17.85
with 2 or More Dependents	440.75	-153.43	-258.86	28.46	
with 1 or More DP Dependents	440.75	-153.43	-258.86	0.00	28.46
with 1 Dependent & 1 or More DP Dependents	440.75	-153.43	-258.86	10.61	17.85

<b>AETNA HMO HIGH OPTION \$15 Office Visit Copay \$100 Hospital Copay</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>DSA Additional County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>
Employee Only	227.06	-153.43	-35.14	38.49	
with 1 Dependent	419.78	-153.43	-141.41	124.94	
with 2 or More Dependents	655.65	-153.43	-293.29	208.93	
Employee + Domestic Partner	419.78	-153.43	-141.41	0.00	124.94
with 1 Dependent	655.65	-153.43	-293.29	124.94	83.99
with 2 or More Dependents	655.65	-153.43	-293.29	208.93	
with 1 or More DP Dependents	655.65	-153.43	-293.29	0.00	208.93
with 1 Dependent & 1 or More DP Dependents	655.65	-153.43	-293.29	124.94	83.99

<b>AETNA POS - 2 TIER POINT-OF-SERVICE</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>DSA Additional County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>
Employee Only	348.60	-153.43	-46.72	148.45	
with 1 Dependent	643.01	-153.43	-162.95	326.63	
with 2 or More Dependents	1,006.69	-153.43	-326.87	526.39	
Employee + Domestic Partner	643.01	-153.43	-162.95	0.00	326.63
with 1 Dependent	1,006.69	-153.43	-326.87	326.63	199.76
with 2 or More Dependents	1,006.69	-153.43	-326.87	526.39	
with 1 or More DP Dependents	1,006.69	-153.43	-326.87	0.00	526.39
with 1 Dependent & 1 or More DP Dependents	1,006.69	-153.43	-326.87	326.63	199.76

<b>AETNA OPEN ACCESS PPO</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>DSA Additional County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>
Employee Only	178.63	-153.43	-23.33	1.87	
with 1 Dependent	328.58	-153.43	-103.15	72.00	
with 2 or More Dependents	513.82	-153.43	-232.90	127.49	
Employee + Domestic Partner	328.58	-153.43	-103.15	0.00	72.00
with 1 Dependent	513.82	-153.43	-232.90	72.00	55.49
with 2 or More Dependents	513.82	-153.43	-232.90	127.49	
with 1 or More DP Dependents	513.82	-153.43	-232.90	0.00	127.49
with 1 Dependent & 1 or More DP Dependents	513.82	-153.43	-232.90	72.00	55.49

**2008-09 MEDICAL & DENTAL INSURANCE PREMIUMS continued**  
**Biweekly Premium Schedule**  
**Effective July 1, 2008 through December 31, 2009 (18 months)**

Biweekly premiums include \$2.22 for Employee Assistance and Healthcare Assistance Plans

**MEDICAL PLANS continued**

<b>AETNA HDHP HIGH DEDUCTIBLE HEALTH PLAN - PPO w/ \$900 County Contribution to Employee's Health Savings Account</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>DSA Additional County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>
Employee Only	117.38	-117.38	0.00	0.00	
with 1 Dependent	216.36	-117.38	-94.06	4.92	
with 2 or More Dependents	335.93	-117.38	-218.55	0.00	
Employee + Domestic Partner	216.36	-117.38	-94.06	0.00	4.92
with 1 Dependent	335.93	-117.38	-218.55	0.00	0.00
with 2 or More Dependents	335.93	-117.38	-218.55	0.00	
with 1 or More DP Dependents	335.93	-117.38	-218.55	0.00	0.00
with 1 Dependent & 1 or More DP Dependents	335.93	-117.38	-218.55	0.00	0.00

<b>KAISER HMO LOW OPTION (Ventura County only)</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>DSA Additional County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>
Employee Only	141.15	-141.15	0.00	0.00	
with 1 Dependent	266.18	-141.15	-119.55	5.48	
with 2 or More Dependents	405.10	-141.15	-258.86	5.09	
Employee + Domestic Partner	266.18	-141.15	-119.55	0.00	5.48
with 1 Dependent	405.10	-141.15	-258.86	5.09	0.00
with 2 or More Dependents	405.10	-141.15	-258.86	5.09	
with 1 or More DP Dependents	405.10	-141.15	-258.86	0.00	5.09
with 1 Dependent & 1 or More DP Dependents	405.10	-141.15	-258.86	5.09	0.00

<b>KAISER HMO HIGH OPTION (Ventura County Only)</b>	<b>Medical Premium</b>	<b>County Contribution</b>	<b>DSA Additional County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>
Employee Only	146.59	-146.59	0.00	0.00	
with 1 Dependent	276.52	-146.59	-129.93	0.00	
with 2 or More Dependents	420.88	-146.59	-274.29	0.00	
Employee + Domestic Partner	276.52	-146.59	-129.93	0.00	0.00
with 1 Dependent	420.88	-146.59	-274.29	0.00	0.00
with 2 or More Dependents	420.88	-146.59	-274.29	0.00	
with 1 or More DP Dependents	420.88	-146.59	-274.29	0.00	0.00
with 1 Dependent & 1 or More DP Dependents	420.88	-146.59	-274.29	0.00	0.00

**DENTAL PLANS**

<b>COUNTY SELF-FUNDED DENTAL PLAN Group #NP8059</b>	<b>Dental Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	18.01	-12.32	5.69		0.00
with 1 Dependent	34.60	-12.32	22.28		0.00
with 2 or More Dependents	53.26	-12.32	40.94		0.00
Employee + Domestic Partner	34.60	-12.32	5.99	16.29	0.00
with 1 Dependent	53.26	-12.32	22.58	18.36	0.00
with 2 or More Dependents	53.26	-12.32	40.94		0.00
with 1 or More DP Dependents	53.26	-12.32	0.00	40.94	0.00
with 1 Dependent & 1 or More DP Dependents	53.26	-12.32	22.28	18.66	0.00

<b>GOLDEN WEST DENTAL HMO Group #561901</b>	<b>Dental Premium</b>	<b>County Contribution</b>	<b>Pre-Tax Employee Cost</b>	<b>After-Tax Employee Cost</b>	<b>Change in Employee Cost</b>
Employee Only	14.45	-12.32	2.13		1.31
with 1 Dependent	23.75	-12.32	11.43		2.16
with 2 or More Dependents	36.05	-12.32	23.73		3.28
Employee + Domestic Partner	23.75	-12.32	2.13	9.30	2.16
with 1 Dependent	36.05	-12.32	11.43	12.30	3.28
with 2 or More Dependents	36.05	-12.32	23.73		3.28
with 1 or More DP Dependents	36.05	-12.32	0.00	23.73	3.28
with 1 Dependent & 1 or More DP Dependents	36.05	-12.32	11.43	12.30	3.28