

**Minutes of Regular Meeting
October 4th2006**

I. Call to Order

A. Roll Call

Chair Martin called the regularly scheduled meeting of the Commission for Women to order at 5:09pm. The meeting was held at the Women's Club of Solvang, 533 Atterdaag Road, Solvang, CA and was wheel chair accessible. Roll call followed and it was determined that a quorum was present.

COMMISSIONERS PRESENT

First District: (No Vacancies)

Monique Limon

Julia Springer

Brandy Armenta

Second District: (No Vacancies)

Sr. Alicia Martin

Third District: (No Vacancies)

Marell Brooks

Kelley Kaufman

Fourth District: (Two Vacancies)

Carmen Chavez

Fifth District: (Two Vacancies)

Marina Gordon

COMMISSIONERS ABSENT

Katie Miersemann (excused)

Magdalena Torres (unexcused)

Janine Blum (unexcused)

Staff:

Ariana Villegas, EEO Manager

Shen Rajan, Staff

Guest:

Talia Boggio, San Francisco State Student

B. Welcome and Introductions of Commissioners, Staff and Guests

Chair Martin welcomed Commissioners, staff and a guest, Talia Boggio, a student at San Francisco State University.

C. Public Comment

No public comment

II. Regular Business

A. Approve: September 2006, Meeting Minutes

Motion was made to approve September 2006, Meeting Minutes, by Commissioner Springer, seconded by Commissioner Limon. No abstentions. Motion was carried unanimously.

B. Announcements

- a. Commissioner Brooks announced that October is Domestic Violence Awareness Month and that there are lots of relevant activities happening this month.
- b. Commissioner Kaufman wanted to discuss the BOS Agenda later on during the meeting.

C. Accept Oral Report: Chair – Martin

Chair Martin attended the Governors' and First Ladies Conference in Los Angeles. She mentioned that it was a wonderful and moving experience to hear the Dalai Lama speak. There were 13,000 people in attendance at his lecture. She felt it would be a very good conference for CFW to attend next year as well, although tickets are difficult to get and the event sells out very quickly. Commissioner Brooks said that another way to assure attendance would be to volunteer for the event.

Ventura Conference for Women is scheduled for November 17th. Commissioners are encouraged to attend. Cost is \$149.00 pp.

Women's Quarterly Conference is on November 3rd in Santa Rosa. Commissioner Brooks plans on attending.

If commissioners know of any other conferences they would like to attend, please contact the EEO office.

D. Commission Merge Update-All

EEO Manager Villegas told the commissioners that the Human Relations and Affirmative Action Commission's possible merge has been on the agenda since July 2006. Supervisors would now like the CFW to be incorporated in the merge with the other two commissions, and the possibility of combining all three commissions is now being explored. Some supervisors would like to have the merge take place as soon as possible, while other supervisors would like to wait and process the information before a decision is made. EEO Staff requested a meeting date to discuss potential merge issues with HR Director Sue Paul. Other commissions are not fully seated and have quorum challenges, and their mission is quite different as well. CFW expressed serious concern about being incorporated in the potential merge and believe CFW focus would be lost if absorbed with the other commissions. CFW decided to schedule November 1st meeting with Sue Paul in Solvang.

A Motion was made by Commissioner Kaufman to create a sub-committee to gather and research information toward the potential merge. Commissioner Chavez seconded the motion. There were no abstentions. Motion was carried.

Sub-committee members are: **Commissioners Kaufman, Springer and Chavez.** They will gather information on focus and charge of CFW to present to HR Director Sue Paul on Nov. 1st and to the BOS.

E. Accept, Discuss & Act: Public Forum Update – All

Chair Martin was not sure why Money Camp representatives did not show for the forum. Attendance was low, which was disappointing. Chair Martin felt that it was well advertised with brochures and the mailing sent to CFW list. Commissioner Kaufman felt that for future forums, it would be best to meet in person with sub-committees to ensure a smoother start as there was some lapse in communication, especially at the start of the forum. GATV was a great resource as they taped the forum with no charge to the CFW. Panel had two separate messages – social and cultural. Overall, it was a great experience and a good learning tool. The Spanish translation was done well. However, next time CFW should allow more time for translation. Commissioner Kaufman brought in thank you cards to be signed and sent to all participants.

Action Item: Staff should research costs for DVD from GATV.

F. Accept, Discuss & Act: October Tea

Panel of two speakers who will talk about women in non-traditional jobs/careers: A firewoman and an Aviarian turned Business owner.
Commissioners who attend will provide desserts for the tea. RSVP to EEO Office

Action item: Get ten color copies of tea invitations to Commissioner Kaufman

G. Accept, Discuss & Act: CFW Sub-Committees – All

Language functions and membership of sub-committees was clarified.

Action Item: Staff to update language and members on sub-committee list.

H. Accept, Discuss & Act: CFW Work plan-All

Motion was made by Commissioner Kaufman to move Item H to the end of the meeting. Commissioner Springer seconded the motion. Motion was carried unanimously.

Work-plan was discussed and agenda debated regarding prioritizing items and placing them under the jurisdiction of the appropriate sub-committees

Action Item: Make necessary changes to the work plan and add columns for time frame and responsible party. Commissioner Brooks will confirm WEJP schedule and inform EEO office

I. Accept, Discuss & Act: Legislation Reports-All

Commissioner Kaufman reported that the BOS took a stand on Prop 85. Three were in favor with two abstentions, and are now on record for supporting the opposition of this proposition.

Commissioner Springer stated that the pay equity bill was vetoed by the Governor. Lots of bills are on the state CFW website and it is good to read through them and be aware of the issues.

Sheila Kuell's Healthcare bill was vetoed as well.

CFW clarified that legislation portion of agenda should list the three areas identified at the retreat: Family Planning, Healthcare and Hot Topics. Relevant legislation to be presented by all commissioners at the meetings.

J. Accept, Discuss & Act: Meetings with Supervisors-All

Commissioner Kaufman met with Supervisor.
1st District met without their supervisor

K. Accept, Discuss & Act: Other Business-All

None

Action Item: Send out reminders about nominations for award

L. Agenda items for next meeting

Meet with Sue Paul to discuss merge
Meeting with other commissions and community to discuss possible merge will take place sometime between November 8th and 15th.

III. Adjourn

Motion to adjourn made by Commissioner Chavez. Seconded by Commissioner Springer. Motion passed unanimously. Meeting adjourned at 6.56 pm.

The next regularly scheduled meeting will be held on November 1st 2006 at The Women's Club of Solvang, 533 Atterdaag Road, Solvang, CA 93463

Respectfully submitted,
Shen Rajan