Main Jail Staffing and Facility Assessment Alternatives
CEO Update:

- Staffing plans and studies to date were conducted prior to recent ADP reductions
  
  

Background

- At time of Board approval of NBJ in 2015, and as conveyed to BSCC, project assumed closure of certain Main Jail areas upon NBJ opening (reduction of 161 rated beds).

- The “Anticipated Future Bed Capacity Changes” on slide 9 generally reflects what was conveyed in 2015.

- Systemwide staffing recommendations incorporating shift relief also made in 2015 and 2019.
CEO Update:  

Background Continued

• Board requested information on further areas of the Main Jail that could be unoccupied, and related staffing plan, should ADP levels remain low.

• Board directed staff (December 1, 2020) to contact BSCC to determine any issues. Sheriff staff have contacted the State, however, discussion was delayed due to COVID-19.
Issues and Next Steps

• Timing issues affecting plans
  • Date of actual NBJ opening
  • COVID-19 response requires more flex-space than typical
  • Multi-year Main Jail Remodel
    • Male basement dorms will close during remodel
    • MSF & D-Barracks will remain open as flex-space

• Concerns
  • Sheriff Office staff has said it does not want to permanently close areas.
  • DRC settlement requires Sheriff to discontinue use of unrated beds (excluding medical beds).

• Next Steps
  • Receiving custody system staffing plan from Sheriff
  • Initiating independent consultant review
Sheriff Presentation

Main Jail Staffing and Facility Assessment Alternatives
Jail Population – How is it trending?

![Graph showing the trend of jail population from 2015 to 2023. The population has been decreasing over the years, with the lowest count in 2023 at 571.1.](image-url)
Jail Population - Booking Trend and What We Are Doing

Total Inmate Bookings Trend 2015 - 2023

2015: 16,750
2016: 16,612
2017: 15,157
2018: 14,091
2019: 13,081
2020: 8,732
2021: 8,896
2022: 7,417
2023: 5,939
Jail Population: Industry Standards and Classification Impacts

- Industry standards call for jail capacity to ideally be 15% above ADP in order to accommodate inmate classifications.

- Classification separates inmates into compatible groups for housing.

- Classification is generally determined first by gender, then by healthcare and mental health needs, risk of violence, risk of victimization, past in-custody behavior, and criminal sophistication.

<table>
<thead>
<tr>
<th>ADP</th>
<th>15%</th>
<th>Beds</th>
</tr>
</thead>
<tbody>
<tr>
<td>600</td>
<td>90</td>
<td>690</td>
</tr>
<tr>
<td>700</td>
<td>105</td>
<td>805</td>
</tr>
<tr>
<td>800</td>
<td>120</td>
<td>920</td>
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<tr>
<td>900</td>
<td>135</td>
<td>1035</td>
</tr>
<tr>
<td>1000</td>
<td>150</td>
<td>1150</td>
</tr>
<tr>
<td>1100</td>
<td>165</td>
<td>1265</td>
</tr>
</tbody>
</table>
## Jail Population – Anticipated Future Bed Capacity Changes

<table>
<thead>
<tr>
<th>Facility</th>
<th>Total Beds</th>
<th>Rated Beds</th>
<th>Delta (TB)</th>
<th>Rated After Reno</th>
<th>Delta (RB)</th>
<th>Delta (TB)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Jail West</td>
<td>180</td>
<td>166</td>
<td>(14)</td>
<td>126</td>
<td>(40)</td>
<td>(54)</td>
</tr>
<tr>
<td>Main Jail East</td>
<td>176</td>
<td>166</td>
<td>(10)</td>
<td>126</td>
<td>(40)</td>
<td>(50)</td>
</tr>
<tr>
<td>Main Jail South</td>
<td>83</td>
<td>60</td>
<td>(23)</td>
<td>60</td>
<td>0</td>
<td>(23)</td>
</tr>
<tr>
<td>Main Jail Basement</td>
<td>120</td>
<td>64</td>
<td>(56)</td>
<td>0</td>
<td>(64)</td>
<td>(120)</td>
</tr>
<tr>
<td>Northwest</td>
<td>128</td>
<td>75</td>
<td>(53)</td>
<td>75</td>
<td>0</td>
<td>(53)</td>
</tr>
<tr>
<td>Intake and Release Center</td>
<td>128</td>
<td>128</td>
<td>0</td>
<td>128</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medium Security Facility</td>
<td>285</td>
<td>160</td>
<td>(125)</td>
<td>160</td>
<td>0</td>
<td>(125)</td>
</tr>
<tr>
<td>SBJ Total</td>
<td>1100</td>
<td>819</td>
<td>(281)</td>
<td>675</td>
<td>(144)</td>
<td>(425)</td>
</tr>
<tr>
<td>NBJ Total</td>
<td>376</td>
<td>344</td>
<td>(32)</td>
<td>344</td>
<td>0</td>
<td>(32)</td>
</tr>
<tr>
<td>System-wide Total</td>
<td>1476</td>
<td>1163</td>
<td>(313)</td>
<td>1019</td>
<td>(144)</td>
<td>(457)</td>
</tr>
</tbody>
</table>
EFFORTS TO REDUCE JAIL POPULATION

Ongoing

• Collaboration with other Law Enforcement agencies to limit bookings

• Diversion/Alternatives to Incarceration or Criminal Justice Involvement
  - Pre-Trial/Post sentence supervision (Probation & Sheriff ACT)
  - Mental Health Co-Response Teams
  - Psychiatric Hospital Facility (PHF)
  - Mental Health Rehabilitation Center (MHRC)
  - Probation Reporting & Resource Centers (PRRCs)
  - Other Community – Based Treatment Programs
  - Sober Living Program
  - Crisis Stabilization Unit
  - CREDO 47 Sobering Center

Just Because we have the beds doesn’t mean they must be filled.
EFFORTS TO REDUCE JAIL POPULATION

Ongoing (Continued)

• **Recidivism Reduction Strategies**
  - Sheriff’s Treatment Program
    - Substance Abuse Education
      - Courage to Change
  - Day Reporting Centers
    - For Parolees returning from Prison
  - Jail Based Competency Training
    - Partnership with Department of State Hospitals
  - Compliance Response Team
    - Partnership with Probation
    - Encourage, But Hold Accountable
  - Edovo Tablets
  - GED/Life Skills Education
    - Partnership with SBCC
  - Vocational Training (Safeserve®)
    - Partnership with SBCC
  - Discharge Planning / Navigation

Having The Beds Doesn’t Mean They Must Be Filled
Having The Beds Doesn’t Mean They Must Be Filled

EFFORTS TO REDUCE JAIL POPULATION

Future Strategies

- Expanded Pretrial Supervision and Programming (Courts / Probation)
- Expanded Educational Programming
  - Partnership with Allan Hancock College
    - Courage to Care
    - Promised Scholars Program
- Tattoo Removal Program
  - Partnership with Allan Hancock College
- Expanded Vocational Training Partnerships
  - Building Trades
    - Partnership with Allan Hancock College
EFFORTS TO REDUCE JAIL POPULATION

Future Strategies (Continued)

- Enhanced Discharge Planning / Navigation
- Criminal Justice Working Group
  - Facilitated by Judge Sherill Ellsworth (Ret.)
  - Explore additional strategies
- Expand Alternative to Custody (ATC) programming
  - Electronic Monitoring
  - Sheriff’s Work Alternative Program (SWAP)
- Dog & Cat Training Program
- Partnership with Humane Society
“Wisdom consists of the anticipation of consequences.”

Norman Cousins
QUESTIONS?